



Public Hearing on Proposed Equity Amendment to Alachua County Charter

Equity Charter Amendment

- Proposed Amendment to add Section 1.8 to the Alachua County Charter
 - Sec. 1.8. – Identify and Mitigate racial, economic and gender bias in County policies
- To be placed on the November 2020 ballot would require a supermajority vote on the ordinance
- Proposed Charter amendment would be subject to approval of a majority of electors
- June 12th deadline for notifying Supervisor of Elections with total number of issues to be placed on the ballot.

Previous Board Direction

- **April 14th** – Refer the proposed ballot language from Kali Blount’s comments staff to return with recommendations
- **May 26th** – Board authorized a public hearing on proposed Equity Charter Amendment with proposed ballot language

Proposed Ballot Language

IDENTIFICATION OF RACIAL, ECONOMIC AND GENDER BIAS IN ALACHUA COUNTY POLICIES

Shall the Alachua County Charter be amended to require the Board of County Commissioners to examine County policies for elements of racial, economic, and gender bias in the design and delivery of County programs or services; to identify and act to mitigate and improve upon the effects, patterns, and disparities imposed by said bias?

Proposed Section 1.8

- Sec. 1.8. – Identify and Mitigate racial, economic and gender bias in County policies.

The Board of County Commissioners shall examine policies for all County operations for elements of racial, economic, and gender bias in the design and delivery of County programs and services. The County will identify and act to mitigate and improve upon the effects, patterns, and disparities imposed by said biases.

Recommendation

- If the County Commission chooses to place the proposed Equity amendment language on the ballot:

Adopt the ordinance approving the proposed addition of Section 1.8 to the Alachua County Charter, and authorizing the enclosed language to be placed on the ballot for consideration by the electors of Alachua County in a referendum as part of the general election in November 2020.