INTERLOCAL AGREEMENT BETWEEN THE ALACHUA COUNTY BOARD OF COUNTY COMMISSIONERS AND THE CAREERSOURCE OF NORTH CENTRAL FLORIDA

This Interlocal Agreement (Agreement) between the Alachua County Board of County Commissioners and the CareerSource of North Central Florida, (CareerSource), a public agency created through an Interlocal Agreement between Alachua County and Bradford County is made in accordance with Section 163.01, Florida Statutes, the Florida Interlocal Cooperation Act of 1969.

1 The purpose of this agreement is to allow employees of CareerSource to participate in certain employee benefits offered to employees of the County and other participating government employees pursuant to Alachua County Code Sec. 28.02(b)(2). Those specific benefits offered through the health insurance program including dental and vision coverage. From time to time additional products may be made available to employees covered through the self-insurance plan and CareerSource will have the option of having their employees participate to the extent the plan design and the Internal Revenue Code allows.

2. This agreement shall be in effect until terminated. Either party may terminate the agreement by delivering written notice to as set forth below at least 6 months before the end of a fiscal year which runs from October 1 through September 30. Should CareerSource end its participation in this agreement, it shall be responsible for payment to all benefit vendors through the end of the fiscal year of notice. In the event that at the time of termination any of CareerSource's employees/former employees be participating in an extension of benefits through COBRA, CareerSource will be responsible for any fees owed beyond the premium collected.

3. The premiums payable per employee shall be fixed from year to year by the Board of County Commissioners upon recommendation of the Alachua County Self Insurance Review Committee. CareerSource shall participate in the program at the same per employee cost as the other participants.

Payment shall be made monthly in advance in the full amount of the premium for the employees covered under the plan in the amount provided by Alachua County Risk Management. Payment shall be by check and made out to the Alachua County Board of County Commissioners and delivered to:

> J.K. Jess Irby, Esquire Clerk of the Circuit Court 12 SE 1st Street Gainesville, Florida 32602 Attn: Finance and Accounting

4. The employee health program is administered through the Alachua County Office of Risk Management and any questions should be directed to that office.

5. Except as otherwise provided herein any notice, shall be provided by U.S. mail to

Alachua County 12 SE 1st Street Gainesville, Florida 32602 Attn: Risk Management

And

J.K. Jess Irby, Esquire Clerk of the Circuit Court 12 SE 1st Street Gainesville, Florida 32602 Attn: Finance and Accounting

As to Career Source of North Central Florida

Career Source NCF 1112 Main Street Gainesville, Florida 32601 Attn: Chief Executive Officer

- 6. This Agreement may be amended by mutual written agreement executed by the parties.
 - 7. This Agreement shall be governed in accordance with the laws of the State of

Florida.

8. This Agreement shall take effect once it has been executed by both parties and

recorded as required by law.

CAREERSOURCE OF NORTH CENTRAL FLORIDA

By: DUAL COUNTY WORKFORCE DEVELOPMENT COUNCIL, as its Governing Body

Robert Hutchison, Chair Dual County Workforce Development Council

BOARD OF COUNTY COMMISSIONERS OF ALACHUA COUNTY, FLORIDA

BY:

Robert Hutchison, Chair Board of County Commissioners

ATTEST:

J. K. "Jess" Irby, Esq. Clerk of Court (SEAL)

APPROVED AS TO FORM

Alachua County Attorney