

JASON ERICKSON

SKILLS SUMMARY

Energetic, effective and inspiring leader with extensive operations and technical expertise. Adept at building, mentoring and training cohesive teams dedicated to achieving individual and organizational goals with a proven track record of creating and implementing processes that decrease costs, improve productivity and increase overall operational organizational performance.

Commended for quality performance by both military and corporate executive leadership. Consistent career successes in organizational turnarounds resulted in being assigned critical assignments. Recognized by senior leaders for morale building, performance enhancement, and award-winning results.

PROFESSIONAL ACHIEVEMENTS

MANUFACTURING MANAGEMENT

Lead a team of 200+ manufacturing employees achieving greater profit and safety.

Full P&L responsibility for organization with over \$30MM in annual revenue.

Led Continuous improvement of entire organization leading to a 12% increase in profitability in under one year.

Passionate about root cause analysis. Utilized root cause analysis (5 Whys) while in manufacturing management role to greatly decrease equipment damage and downtime.

LEADERSHIP

Sets the standard for safety and procedural compliance. Improved safety record from 5.0 TRIR to under 2.0 in less than 18 months.

Built a new team at a manufacturing site which continued improvements in safety and profitably long after my departure.

Expert at leading change.

Collaborative and inclusive leader.

Expert at managing a balance sheet and teaching others as well. Mentored and coached the assistant manager in financial analysis and planning resulting in the manager becoming eligible for promotion.

SKILLS

Lean Manufacturing

Project Management Professional (PMP)

Change Leadership

WORK HISTORY**PROJECT DIRECTOR, SYNTECH BIOENERGY, , DENVER, CO**

June 2016 – February 2018

REGIONAL DIRECTOR OF OPERATIONS, KINDER MORGAN, VANCOUVER, WA

August 2015 – June 2016

AREA MANAGER, EDWARD C LEVY COMPANY, COLUMBUS, MS

April 2013 – August 2015

NAVAL OFFICER AND ENLISTED LEADER, US NAVY1992 - 2013

EDUCATION**BA IN INTERNATIONAL AFFAIRS, OLD DOMINION UNIVERSITY, 2005****MBA, KENAN FLAGLER SCHOOL OF BUSINESS, 2015****GRADUATE OF LEAN MANUFACTURING UNIVERSITY, ANN ARBOR, MI**

- Understands the business and seeks to align decision-making, work, and actions
- Sets high standard for self and others for behavior in the workplace and refuses to allow inappropriate behavior in others – COC, Compliance, Guiding Principles
- Consistently practices & promotes Market Based Management. Articulates and teach others through example
- Drives change through challenging the status quo and focusing on continual improvement
- Seeks the input of others to improve decisions and results
- Knows the risks that exist within the business and develops and communicates plans to manage those risks
- Effectively uses Root Cause Analysis to identify system failures and gaps
- Understands and teaches others financials and other key performance indicators that are essential to the business
- Ensures that economic and critical thinking is applied to arrive at value adding results
- Knows the talent gaps and strengths of mgt team individually and as a group
- Understands Manufacturing process; develops and communicates plans to manage the gaps