

**Agenda Item Name:**

Equity and Community Outreach Plan |

**Presenter:**

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**Description:**

To provide the Board of County Commissioners a proposal that launches our organizational equity and community outreach efforts |

**Recommended Action:**

Recommendation 1: Adopt the Phase I Plan

Recommendation 2: Adopt the Revised Enabling Resolution for the Equity Advisory Committee

Recommendation 3: Direct Staff to develop Community Outreach Management plan |

**Prior Board Motions:**

Equity Advisory Board Charter Amendment, Approval of Equity and Community Outreach Manager position, Equity Comprehensive Plan Amendments |

**Fiscal Consideration:**

Dependent on direction by Board.

The budget for the Equity & Outreach division is 001.17.1772.519. No additional budgetary requests were made through the FY22 budget process. Any additional funding requests will need to be determined at the time of the request or will need to be part of budget discussions. |

**Background:**

Four actions by the Board of County Commissioners, Alachua County staff, citizens, and community provide the foundation for Alachua County to launch equity work: An Equity Advisory Board Charter Amendment which established the equity advisory board; the Equity and Community Outreach Manager Position designed to lead the organization in developing an initial infrastructure and proposal for both County wide equity and County Wide Community Engagement and to provide leadership for their infusion across Alachua County; a range of equity Comprehensive Plan (2019-2040) amendments that were adopted on November 12, 2019; and the Alachua County Strategic Guide- FY 2022, which named an "Equitable and Resilient Community" as a priority for Alachua County and defined equitable as "Equitable means striving to treat everyone justly according to their circumstances, providing opportunity and access for everyone, while focusing on closing existing equity and access gaps." This presentation describes a workplan comprised of an initial foundational 18-month period (Phase I) that launches the Alachua County work and sets forth future work (Phase II). |