



# ALACHUA COUNTY HIRING INCENTIVE



## CERTIFIED PARAMEDIC HIRING INCENTIVE AGREEMENT

The Certified Paramedic Hiring Incentive is a \$5,000.00 one-time, lump sum divided into two payments of \$2,500 for certified paramedics who are hired by the Alachua County Fire Rescue Services to fill a vacancy of Rescue Lieutenant 1 posted August 2019 and September 2019 ("Hiring Incentive").

I, the undersigned Rescue Lieutenant 1, agree to accept the Hiring Incentive offered by Alachua County under the following terms and conditions:

1. I understand that the Hiring Incentive will be paid in two (2) installments as follows:
  - a. The first payment shall be paid the first full pay period after I successfully complete six (6) months of employment in the classification of Rescue Lieutenant 1.
  - b. The second payment shall be paid the first full pay period after I successfully complete twelve (12) months of employment in the classification of Rescue Lieutenant 1.
2. I agree to remain an Alachua County Rescue Lieutenant 1 for at least twenty-four (24) months ("Commitment Period");
3. I understand that I must reimburse Alachua County for the pro-rata amount of the Hiring Incentive I receive under this Agreement (total amount of the Hiring Incentive divided by twenty-four (24) months times the number of months remaining in the Commitment Period) if I am no longer employed as an Alachua County Rescue Lieutenant 1 for any reason during my Commitment Period.
4. I authorize Alachua County to deduct said pro-rata amount from my final paycheck from Alachua County so long as my final paycheck otherwise provides a minimum wage. If said deduction does not fully reimburse Alachua County for the total pro-rata amount due to Alachua County under this Agreement, the balance shall thereupon be due and owing.
5. I understand that I have the right to have this Agreement examined by an attorney of my choosing prior to signing.
6. I acknowledge that I have received a copy of this Agreement.

Alachua County has offered me a Hiring Incentive of \$5,000.00, and by my signature below, I accept this Hiring Incentive subject to all of the conditions and terms contained herein.

This \_\_\_\_\_ day of \_\_\_\_\_, 2019.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Witness Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Witness Print