

**Alachua County County Commissioners
FY 19 - 20 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
3011	911 SPECIALIST	NBR	9	N	\$ 15.8945	\$ 23.8617	\$ 1,271.56	\$ 1,908.94	\$ 33,060.56	\$ 49,632.34
2079	ACCREDITATION MANAGER	NBR	19	Y	\$ 26.8629	\$ 41.7794	\$ 2,149.03	\$ 3,342.35	\$ 55,874.83	\$ 86,901.15
5100	ADMIN ASST	NBR	13	N	\$ 19.4948	\$ 30.2833	\$ 1,559.58	\$ 2,422.66	\$ 40,549.18	\$ 62,989.26
5106	ADMIN COORD	NBR	10	Y	\$ 16.7107	\$ 25.1264	\$ 1,336.86	\$ 2,010.11	\$ 34,758.26	\$ 52,262.91
1447	ADMIN SUPPORT MGR	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
2312	ADMINISTRATIVE MANAGER	NBR	22	Y	\$ 31.3643	\$ 48.7806	\$ 2,509.14	\$ 3,902.45	\$ 65,237.74	\$ 101,463.65
5230	AGENDA/RECORDS COORD	NBR	13	Y	\$ 19.4948	\$ 30.2833	\$ 1,559.58	\$ 2,422.66	\$ 40,549.18	\$ 62,989.26
1040	ANIMAL SERVICES DIR	NBR	23	Y	\$ 33.0267	\$ 51.3658	\$ 2,642.14	\$ 4,109.26	\$ 68,695.54	\$ 106,840.86
3060	ANIMAL SERVICES SUPV	NBR	15	Y	\$ 21.6160	\$ 33.5782	\$ 1,729.28	\$ 2,686.26	\$ 44,961.28	\$ 69,842.66
1215	APPLICATIONS MGR	NBR	24	Y	\$ 34.7771	\$ 54.0884	\$ 2,782.17	\$ 4,327.07	\$ 72,336.37	\$ 112,503.87
2142	APPLICATIONS SUPV	NBR	23	Y	\$ 33.0267	\$ 51.3658	\$ 2,642.14	\$ 4,109.26	\$ 68,695.54	\$ 106,840.86
2284	ASSOCIATE PLANNER	NBR	13	N	\$ 19.4948	\$ 30.2833	\$ 1,559.58	\$ 2,422.66	\$ 40,549.18	\$ 62,989.26
1742	ASST BUILDING OFFICIAL	NBR	20	N	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
1501	ASST CHIEF	NBR	24	Y	\$ 34.7771	\$ 54.0884	\$ 2,782.17	\$ 4,327.07	\$ 72,336.37	\$ 112,503.87
1502	ASST DIR/ EMERGENCY MGMT	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
1342	ASST DIR/ADMIN AND SUPPORT SVC	NBR	25	Y	\$ 36.6203	\$ 56.9550	\$ 2,929.62	\$ 4,556.40	\$ 76,170.22	\$ 118,466.40
1117	ASST DIR/COMM SUPPORT SVCS	NBR	24	Y	\$ 34.7771	\$ 54.0884	\$ 2,782.17	\$ 4,327.07	\$ 72,336.37	\$ 112,503.87
1121	ASST DIR/FACILITIES MGMT	NBR	24	Y	\$ 34.7771	\$ 54.0884	\$ 2,782.17	\$ 4,327.07	\$ 72,336.37	\$ 112,503.87

**Alachua County County Commissioners
FY 19 - 20 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
1150	ASST DIRECTOR/COURT SVS	NBR	25	Y	\$ 36.6203	\$ 56.9550	\$ 2,929.62	\$ 4,556.40	\$ 76,170.22	\$ 118,466.40
1116	ASST DIRECTOR/ITS	NBR	26	Y	\$ 38.5612	\$ 61.7910	\$ 3,084.90	\$ 4,943.28	\$ 80,207.30	\$ 128,525.28
2620	ASST EMERGENCY MGR	NBR	19	Y	\$ 26.8629	\$ 41.7794	\$ 2,149.03	\$ 3,342.35	\$ 55,874.83	\$ 86,901.15
1214	ASST PUBLIC WORKS DIR	NBR	26	Y	\$ 38.5612	\$ 61.7910	\$ 3,084.90	\$ 4,943.28	\$ 80,207.30	\$ 128,525.28
1590	ASST ROAD SUPT	NBR	17	Y	\$ 23.9681	\$ 37.2319	\$ 1,917.45	\$ 2,978.55	\$ 49,853.65	\$ 77,442.35
1780	ASST TRANS STAT MGR	NBR	15	Y	\$ 21.6160	\$ 33.5782	\$ 1,729.28	\$ 2,686.26	\$ 44,961.28	\$ 69,842.66
3145	AUTOCAD TECHNICIAN	NBR	14	N	\$ 20.5280	\$ 31.8881	\$ 1,642.24	\$ 2,551.05	\$ 42,698.24	\$ 66,327.25
3320	BLDG MAINT SUPV	NBR	14	N	\$ 20.5280	\$ 31.8881	\$ 1,642.24	\$ 2,551.05	\$ 42,698.24	\$ 66,327.25
2084	BUDGET ANALYST	NBR	14	Y	\$ 20.5280	\$ 31.8881	\$ 1,642.24	\$ 2,551.05	\$ 42,698.24	\$ 66,327.25
2085	BUDGET MANAGER	NBR	23	Y	\$ 33.0267	\$ 51.3658	\$ 2,642.14	\$ 4,109.26	\$ 68,695.54	\$ 106,840.86
1740	BUILDING OFFICIAL	NBR	22	Y	\$ 31.3643	\$ 48.7806	\$ 2,509.14	\$ 3,902.45	\$ 65,237.74	\$ 101,463.65
2619	BUREAU CHIEF/COMM	NBR	21	Y	\$ 29.7856	\$ 46.3253	\$ 2,382.85	\$ 3,706.02	\$ 61,954.05	\$ 96,356.62
3147	CAD SURVEY TECHNICIAN	NBR	13	N	\$ 19.4948	\$ 30.2833	\$ 1,559.58	\$ 2,422.66	\$ 40,549.18	\$ 62,989.26
3150	CAPITAL PROJ COORD	NBR	18	Y	\$ 25.2385	\$ 39.2052	\$ 2,019.08	\$ 3,136.42	\$ 52,496.08	\$ 81,546.82
2222	CASE MGMT COORD	NBR	18	Y	\$ 25.2385	\$ 39.2052	\$ 2,019.08	\$ 3,136.42	\$ 52,496.08	\$ 81,546.82
1555	CIVIL ENGINEER I	NBR	19	Y	\$ 26.8629	\$ 41.7794	\$ 2,149.03	\$ 3,342.35	\$ 55,874.83	\$ 86,901.15
1556	CIVIL ENGINEER II	NBR	21	Y	\$ 29.7856	\$ 46.3253	\$ 2,382.85	\$ 3,706.02	\$ 61,954.05	\$ 96,356.62
1557	CIVIL ENGINEER III	NBR	23	Y	\$ 33.0267	\$ 51.3658	\$ 2,642.14	\$ 4,109.26	\$ 68,695.54	\$ 106,840.86

**Alachua County County Commissioners
FY 19 - 20 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2100	CLAIMS ADJUSTER	NBR	17	Y	\$ 23.9681	\$ 37.2319	\$ 1,917.45	\$ 2,978.55	\$ 49,853.65	\$ 77,442.35
1560	CLIENT SERVICES SUPERVISOR	NBR	22	Y	\$ 31.3643	\$ 48.7806	\$ 2,509.14	\$ 3,902.45	\$ 65,237.74	\$ 101,463.65
2244	CLINICAL COMMUNITY SPECIALIST	NBR	16	Y	\$ 22.7618	\$ 35.3579	\$ 1,820.94	\$ 2,828.63	\$ 47,344.54	\$ 73,544.43
2245	CLINICAL FORENSIC SOC WRKR	NBR	16	Y	\$ 22.7618	\$ 35.3579	\$ 1,820.94	\$ 2,828.63	\$ 47,344.54	\$ 73,544.43
2331	CLINICAL SUPV	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
2305	COLL CTR OPR SUPV	NBR	15	Y	\$ 21.6160	\$ 33.5782	\$ 1,729.28	\$ 2,686.26	\$ 44,961.28	\$ 69,842.66
2344	COMM SVC COMPLIANCE SPECIALIST	NBR	10	N	\$ 16.7107	\$ 25.1264	\$ 1,336.86	\$ 2,010.11	\$ 34,758.26	\$ 52,262.91
2338	COMM SVC FIELD COMPL SPEC	NBR	10	N	\$ 16.7107	\$ 25.1264	\$ 1,336.86	\$ 2,010.11	\$ 34,758.26	\$ 52,262.91
5240	COMMUNITY SVC ASST	NBR	9	N	\$ 15.8945	\$ 23.8617	\$ 1,271.56	\$ 1,908.94	\$ 33,060.56	\$ 49,632.34
2333	COMMUNITY SVCS SUPV	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
1610	CONST INSPECT SUPT	NBR	19	Y	\$ 26.8629	\$ 41.7794	\$ 2,149.03	\$ 3,342.35	\$ 55,874.83	\$ 86,901.15
3151	CONTRACT/PROJ COORD	NBR	11	Y	\$ 17.5817	\$ 26.4580	\$ 1,406.54	\$ 2,116.64	\$ 36,569.94	\$ 55,032.64
2090	CONTRACTS SUPERVISOR	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
2063	COUNTY SURVEYOR	NBR	19	Y	\$ 26.8629	\$ 41.7794	\$ 2,149.03	\$ 3,342.35	\$ 55,874.83	\$ 86,901.15
2356	COURT OFFICER	NBR	14	Y	\$ 20.5280	\$ 31.8881	\$ 1,642.24	\$ 2,551.05	\$ 42,698.24	\$ 66,327.25
2347	CRIMINAL JUSTICE LIAISON	NBR	18	Y	\$ 25.2385	\$ 39.2052	\$ 2,019.08	\$ 3,136.42	\$ 52,496.08	\$ 81,546.82
2346	CRIMINAL JUSTICE SYS SPEC	NBR	18	N	\$ 25.2385	\$ 39.2052	\$ 2,019.08	\$ 3,136.42	\$ 52,496.08	\$ 81,546.82
2221	CRISIS CTR COORD	NBR	11	Y	\$ 17.5817	\$ 26.4580	\$ 1,406.54	\$ 2,116.64	\$ 36,569.94	\$ 55,032.64

**Alachua County County Commissioners
FY 19 - 20 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
1406	CRISIS CTR DIR	NBR	22	Y	\$ 31.3643	\$ 48.7806	\$ 2,509.14	\$ 3,902.45	\$ 65,237.74	\$ 101,463.65
2225	CRISIS CTR PROJECT COORD	NBR	16	Y	\$ 22.7618	\$ 35.3579	\$ 1,820.94	\$ 2,828.63	\$ 47,344.54	\$ 73,544.43
2226	CRISIS CTR TRAINER	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
1176	CRITICAL FACILITIES MANAGER	NBR	23	Y	\$ 33.0267	\$ 51.3658	\$ 2,642.14	\$ 4,109.26	\$ 68,695.54	\$ 106,840.86
2152	DATABASE ADMINISTRATOR	NBR	22	Y	\$ 31.3643	\$ 48.7806	\$ 2,509.14	\$ 3,902.45	\$ 65,237.74	\$ 101,463.65
2149	DATABASE ANALYST	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
2197	DEPT NETWORK ANALYST	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
2199	DEPT PROGRAM ANALYST	NBR	17	Y	\$ 23.9681	\$ 37.2319	\$ 1,917.45	\$ 2,978.55	\$ 49,853.65	\$ 77,442.35
1427	DEPUTY CHIEF OF FIRE RESCUE	NBR	26	Y	\$ 38.5612	\$ 61.7910	\$ 3,084.90	\$ 4,943.28	\$ 80,207.30	\$ 128,525.28
1415	DEV REVIEW MANAGER	NBR	22	Y	\$ 31.3643	\$ 48.7806	\$ 2,509.14	\$ 3,902.45	\$ 65,237.74	\$ 101,463.65
1811	DIRECTOR OF EMERGENCY MGMT	NBR	24	Y	\$ 34.7771	\$ 54.0884	\$ 2,782.17	\$ 4,327.07	\$ 72,336.37	\$ 112,503.87
2361	DRUG COUNSELOR	NBR	13	Y	\$ 19.4948	\$ 30.2833	\$ 1,559.58	\$ 2,422.66	\$ 40,549.18	\$ 62,989.26
2328	DRUG COURT SUPERVISOR	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
3550	E911 COORD	NBR	19	Y	\$ 26.8629	\$ 41.7794	\$ 2,149.03	\$ 3,342.35	\$ 55,874.83	\$ 86,901.15
2180	E-LEARNING CONTENT DEV	NBR	17	Y	\$ 23.9681	\$ 37.2319	\$ 1,917.45	\$ 2,978.55	\$ 49,853.65	\$ 77,442.35
2358	ELECTRONIC MONIT OFFCR	NBR	16	Y	\$ 22.7618	\$ 35.3579	\$ 1,820.94	\$ 2,828.63	\$ 47,344.54	\$ 73,544.43
1503	EMERG MGMT OPER COORD	NBR	18	Y	\$ 25.2385	\$ 39.2052	\$ 2,019.08	\$ 3,136.42	\$ 52,496.08	\$ 81,546.82
2303	EMERG MGMT PROGRAM COORD	NBR	13	Y	\$ 19.4948	\$ 30.2833	\$ 1,559.58	\$ 2,422.66	\$ 40,549.18	\$ 62,989.26

Alachua County County Commissioners
FY 19 - 20 Pay Plan - Non Bargaining - NBR

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2094	EMP BENEFITS COORD	NBR	14	Y	\$ 20.5280	\$ 31.8881	\$ 1,642.24	\$ 2,551.05	\$ 42,698.24	\$ 66,327.25
2267	EMPLOYEE & LABOR REL MGR	NBR	19	Y	\$ 26.8629	\$ 41.7794	\$ 2,149.03	\$ 3,342.35	\$ 55,874.83	\$ 86,901.15
3321	ENERGY MGMT SUPV	NBR	17	Y	\$ 23.9681	\$ 37.2319	\$ 1,917.45	\$ 2,978.55	\$ 49,853.65	\$ 77,442.35
1460	ENVIRON ENGINEER	NBR	21	Y	\$ 29.7856	\$ 46.3253	\$ 2,382.85	\$ 3,706.02	\$ 61,954.05	\$ 96,356.62
1428	ENVIRON PRGRM MGR	NBR	25	Y	\$ 36.6203	\$ 56.9550	\$ 2,929.62	\$ 4,556.40	\$ 76,170.22	\$ 118,466.40
1466	ENVIRON PROF ENGR	NBR	23	Y	\$ 33.0267	\$ 51.3658	\$ 2,642.14	\$ 4,109.26	\$ 68,695.54	\$ 106,840.86
1465	ENVIRON PROG SUPV	NBR	24	Y	\$ 34.7771	\$ 54.0884	\$ 2,782.17	\$ 4,327.07	\$ 72,336.37	\$ 112,503.87
2032	ENVIRONMENTAL SPECIALIST	NBR	12	Y	\$ 18.5136	\$ 27.8603	\$ 1,481.09	\$ 2,228.82	\$ 38,508.29	\$ 57,949.42
1227	EQUAL OPPOR MANAGER	NBR	23	Y	\$ 33.0267	\$ 51.3658	\$ 2,642.14	\$ 4,109.26	\$ 68,695.54	\$ 106,840.86
1703	EQUAL OPPORTUNITY ANALYST	NBR	18	Y	\$ 25.2385	\$ 39.2052	\$ 2,019.08	\$ 3,136.42	\$ 52,496.08	\$ 81,546.82
2275	EQUAL OPPORTUNITY SPECIALIST	NBR	13	Y	\$ 19.4948	\$ 30.2833	\$ 1,559.58	\$ 2,422.66	\$ 40,549.18	\$ 62,989.26
5200	EXECUTIVE ASSISTANT	NBR	13	N	\$ 19.4948	\$ 30.2833	\$ 1,559.58	\$ 2,422.66	\$ 40,549.18	\$ 62,989.26
2920	EXECUTIVE COORDINATOR	NBR	15	Y	\$ 21.6160	\$ 33.5782	\$ 1,729.28	\$ 2,686.26	\$ 44,961.28	\$ 69,842.66
6233	EXECUTIVE LEGAL SECRETARY	NBR	13	N	\$ 19.4948	\$ 30.2833	\$ 1,559.58	\$ 2,422.66	\$ 40,549.18	\$ 62,989.26
5210	EXECUTIVE STAFF ASST	NBR	9	N	\$ 15.8945	\$ 23.8617	\$ 1,271.56	\$ 1,908.94	\$ 33,060.56	\$ 49,632.34
2990	FACIL MAINT COORD	NBR	17	Y	\$ 23.9681	\$ 37.2319	\$ 1,917.45	\$ 2,978.55	\$ 49,853.65	\$ 77,442.35
1177	FACILITIES MANAGER	NBR	23	Y	\$ 33.0267	\$ 51.3658	\$ 2,642.14	\$ 4,109.26	\$ 68,695.54	\$ 106,840.86
7000	FACILITIES SUPV	NBR	10	N	\$ 16.7107	\$ 25.1264	\$ 1,336.86	\$ 2,010.11	\$ 34,758.26	\$ 52,262.91

**Alachua County County Commissioners
FY 19 - 20 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2082	FIN MGMT ANALYST	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
2139	FINANCIAL SYSTEMS ADMIN	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
2600	FIRE MARSHAL	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
5090	FISCAL ASSISTANT	NBR	12	N	\$ 18.5136	\$ 27.8603	\$ 1,481.09	\$ 2,228.82	\$ 38,508.29	\$ 57,949.42
1129	FLEET MANAGER	NBR	23	Y	\$ 33.0267	\$ 51.3658	\$ 2,642.14	\$ 4,109.26	\$ 68,695.54	\$ 106,840.86
7081	FLEET SERVICES COORDINATOR	NBR	18	Y	\$ 25.2385	\$ 39.2052	\$ 2,019.08	\$ 3,136.42	\$ 52,496.08	\$ 81,546.82
3161	FORESTER/LANDSC INSP	NBR	14	Y	\$ 20.5280	\$ 31.8881	\$ 1,642.24	\$ 2,551.05	\$ 42,698.24	\$ 66,327.25
2115	GIS ANALYST	NBR	16	N	\$ 22.7618	\$ 35.3579	\$ 1,820.94	\$ 2,828.63	\$ 47,344.54	\$ 73,544.43
2230	GIS COORDINATOR	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
1446	GIS MANAGER	NBR	24	Y	\$ 34.7771	\$ 54.0884	\$ 2,782.17	\$ 4,327.07	\$ 72,336.37	\$ 112,503.87
2011	GIS SPECIALIST	NBR	14	N	\$ 20.5280	\$ 31.8881	\$ 1,642.24	\$ 2,551.05	\$ 42,698.24	\$ 66,327.25
2233	GIS/DATA ANALYST MANAGER	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
2080	GRANTS/CONT ADMINISTRATOR	NBR	19	Y	\$ 26.8629	\$ 41.7794	\$ 2,149.03	\$ 3,342.35	\$ 55,874.83	\$ 86,901.15
2087	GRANTS/CONTRACTS SPEC	NBR	13	N	\$ 19.4948	\$ 30.2833	\$ 1,559.58	\$ 2,422.66	\$ 40,549.18	\$ 62,989.26
2096	HLTH & WELLNESS PROG MGR	NBR	17	Y	\$ 23.9681	\$ 37.2319	\$ 1,917.45	\$ 2,978.55	\$ 49,853.65	\$ 77,442.35
2365	HOMELESS OUTREACH COORD	NBR	16	Y	\$ 22.7618	\$ 35.3579	\$ 1,820.94	\$ 2,828.63	\$ 47,344.54	\$ 73,544.43
3162	HORTICULTURIST	NBR	14	Y	\$ 20.5280	\$ 31.8881	\$ 1,642.24	\$ 2,551.05	\$ 42,698.24	\$ 66,327.25
1221	HOUSEHOLD HAZ WASTE COORD	NBR	19	Y	\$ 26.8629	\$ 41.7794	\$ 2,149.03	\$ 3,342.35	\$ 55,874.83	\$ 86,901.15

**Alachua County County Commissioners
FY 19 - 20 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
1433	HOUSING PROG MANAGER	NBR	21	Y	\$ 29.7856	\$ 46.3253	\$ 2,382.85	\$ 3,706.02	\$ 61,954.05	\$ 96,356.62
6172	HR ASSOCIATE	NBR	9	N	\$ 15.8945	\$ 23.8617	\$ 1,271.56	\$ 1,908.94	\$ 33,060.56	\$ 49,632.34
2263	HR BUSINESS PARTNER	NBR	17	Y	\$ 23.9681	\$ 37.2319	\$ 1,917.45	\$ 2,978.55	\$ 49,853.65	\$ 77,442.35
2261	HR GENERALIST	NBR	13	Y	\$ 19.4948	\$ 30.2833	\$ 1,559.58	\$ 2,422.66	\$ 40,549.18	\$ 62,989.26
2268	HR MANAGER	NBR	21	Y	\$ 29.7856	\$ 46.3253	\$ 2,382.85	\$ 3,706.02	\$ 61,954.05	\$ 96,356.62
1434	IMPACT FEE ADMIN	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
1461	IT SECURITY & TELECOM MGR	NBR	24	Y	\$ 34.7771	\$ 54.0884	\$ 2,782.17	\$ 4,327.07	\$ 72,336.37	\$ 112,503.87
2372	JAIL POPULATION MANAGER	NBR	16	Y	\$ 22.7618	\$ 35.3579	\$ 1,820.94	\$ 2,828.63	\$ 47,344.54	\$ 73,544.43
6232	LEGAL SECRETARY	NBR	11	N	\$ 17.5817	\$ 26.4580	\$ 1,406.54	\$ 2,116.64	\$ 36,569.94	\$ 55,032.64
7043	MAINTENANCE SUPV III	NBR	13	N	\$ 19.4948	\$ 30.2833	\$ 1,559.58	\$ 2,422.66	\$ 40,549.18	\$ 62,989.26
2304	MARKETING & EVENTS COORDINATOR	NBR	16	Y	\$ 22.7618	\$ 35.3579	\$ 1,820.94	\$ 2,828.63	\$ 47,344.54	\$ 73,544.43
2075	MEDICAL BILLING MANAGER	NBR	23	Y	\$ 33.0267	\$ 51.3658	\$ 2,642.14	\$ 4,109.26	\$ 68,695.54	\$ 106,840.86
5601	MEDICAL BILLING SPECIALIST	NBR	9	N	\$ 15.8945	\$ 23.8617	\$ 1,271.56	\$ 1,908.94	\$ 33,060.56	\$ 49,632.34
5190	MEDICAL BILLING SUPV	NBR	14	Y	\$ 20.5280	\$ 31.8881	\$ 1,642.24	\$ 2,551.05	\$ 42,698.24	\$ 66,327.25
2223	MOBILE RESPONSE TEAM COORD	NBR	18	Y	\$ 25.2385	\$ 39.2052	\$ 2,019.08	\$ 3,136.42	\$ 52,496.08	\$ 81,546.82
2243	MOBILE RESPONSE TEAM SPEC	NBR	16	Y	\$ 22.7618	\$ 35.3579	\$ 1,820.94	\$ 2,828.63	\$ 47,344.54	\$ 73,544.43
1409	NETWORK MANAGER	NBR	24	Y	\$ 34.7771	\$ 54.0884	\$ 2,782.17	\$ 4,327.07	\$ 72,336.37	\$ 112,503.87
2148	NETWORK SEC ANALYST	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69

**Alachua County County Commissioners
FY 19 - 20 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2144	NETWORK SPECIALIST	NBR	18	N	\$ 25.2385	\$ 39.2052	\$ 2,019.08	\$ 3,136.42	\$ 52,496.08	\$ 81,546.82
2132	NETWORK SUPV	NBR	23	Y	\$ 33.0267	\$ 51.3658	\$ 2,642.14	\$ 4,109.26	\$ 68,695.54	\$ 106,840.86
2143	NETWORK SYST ANALYST	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
1444	OFC OF VICT SERV DIR	NBR	21	Y	\$ 29.7856	\$ 46.3253	\$ 2,382.85	\$ 3,706.02	\$ 61,954.05	\$ 96,356.62
2088	OPERATIONAL PERF ANALYST	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
6131	PARALEGAL	NBR	12	N	\$ 18.5136	\$ 27.8603	\$ 1,481.09	\$ 2,228.82	\$ 38,508.29	\$ 57,949.42
1471	PETROLEUM CONTRACTS SUPV	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
1535	PKS/OPEN SPACE SUPT	NBR	18	Y	\$ 25.2385	\$ 39.2052	\$ 2,019.08	\$ 3,136.42	\$ 52,496.08	\$ 81,546.82
2281	PLANNER	NBR	17	Y	\$ 23.9681	\$ 37.2319	\$ 1,917.45	\$ 2,978.55	\$ 49,853.65	\$ 77,442.35
2334	PRETRIAL OFFICER	NBR	12	N	\$ 18.5136	\$ 27.8603	\$ 1,481.09	\$ 2,228.82	\$ 38,508.29	\$ 57,949.42
2339	PRETRIAL SERV SUPV	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
2345	PRETRL REL ASMT SPEC	NBR	16	Y	\$ 22.7618	\$ 35.3579	\$ 1,820.94	\$ 2,828.63	\$ 47,344.54	\$ 73,544.43
1432	PRINCIPAL PLANNER	NBR	24	Y	\$ 34.7771	\$ 54.0884	\$ 2,782.17	\$ 4,327.07	\$ 72,336.37	\$ 112,503.87
2350	PROBATION OFFICER	NBR	12	N	\$ 18.5136	\$ 27.8603	\$ 1,481.09	\$ 2,228.82	\$ 38,508.29	\$ 57,949.42
2332	PROBATION SUPV	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
2860	PROCUREMENT AGENT I	NBR	14	Y	\$ 20.5280	\$ 31.8881	\$ 1,642.24	\$ 2,551.05	\$ 42,698.24	\$ 66,327.25
2861	PROCUREMENT AGENT II	NBR	15	Y	\$ 21.6160	\$ 33.5782	\$ 1,729.28	\$ 2,686.26	\$ 44,961.28	\$ 69,842.66
2862	PROCUREMENT AGENT III	NBR	16	Y	\$ 22.7618	\$ 35.3579	\$ 1,820.94	\$ 2,828.63	\$ 47,344.54	\$ 73,544.43

**Alachua County County Commissioners
FY 19 - 20 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
1226	PROCUREMENT MANAGER	NBR	23	Y	\$ 33.0267	\$ 51.3658	\$ 2,642.14	\$ 4,109.26	\$ 68,695.54	\$ 106,840.86
2863	PROCUREMENT SPECIALIST	NBR	11	N	\$ 17.5817	\$ 26.4580	\$ 1,406.54	\$ 2,116.64	\$ 36,569.94	\$ 55,032.64
2272	PROCUREMENT SUPERVISOR	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
2810	PROD COORD/PRODUCER	NBR	14	N	\$ 20.5280	\$ 31.8881	\$ 1,642.24	\$ 2,551.05	\$ 42,698.24	\$ 66,327.25
1467	PROF GEOLOGIST	NBR	22	Y	\$ 31.3643	\$ 48.7806	\$ 2,509.14	\$ 3,902.45	\$ 65,237.74	\$ 101,463.65
2300	PROGRAM COORDINATOR	NBR	11	Y	\$ 17.5817	\$ 26.4580	\$ 1,406.54	\$ 2,116.64	\$ 36,569.94	\$ 55,032.64
2355	PROGRAM MANAGER	NBR	16	Y	\$ 22.7618	\$ 35.3579	\$ 1,820.94	\$ 2,828.63	\$ 47,344.54	\$ 73,544.43
2248	PROGRAM SPECIALIST	NBR	9	N	\$ 15.8945	\$ 23.8617	\$ 1,271.56	\$ 1,908.94	\$ 33,060.56	\$ 49,632.34
5260	PROGRAM/INTAKE SPECIALIST	NBR	9	N	\$ 15.8945	\$ 23.8617	\$ 1,271.56	\$ 1,908.94	\$ 33,060.56	\$ 49,632.34
3080	PROGRAMMER	NBR	14	N	\$ 20.5280	\$ 31.8881	\$ 1,642.24	\$ 2,551.05	\$ 42,698.24	\$ 66,327.25
2130	PROGRAMMER/ANALYST	NBR	17	N	\$ 23.9681	\$ 37.2319	\$ 1,917.45	\$ 2,978.55	\$ 49,853.65	\$ 77,442.35
2224	PROJECT COORDINATOR	NBR	14	Y	\$ 20.5280	\$ 31.8881	\$ 1,642.24	\$ 2,551.05	\$ 42,698.24	\$ 66,327.25
2141	PROJECT LEADER	NBR	21	Y	\$ 29.7856	\$ 46.3253	\$ 2,382.85	\$ 3,706.02	\$ 61,954.05	\$ 96,356.62
2308	PUBL ED PROG COORD	NBR	13	Y	\$ 19.4948	\$ 30.2833	\$ 1,559.58	\$ 2,422.66	\$ 40,549.18	\$ 62,989.26
5046	PUBLIC INFO SPEC	NBR	13	N	\$ 19.4948	\$ 30.2833	\$ 1,559.58	\$ 2,422.66	\$ 40,549.18	\$ 62,989.26
1213	PWD DEV PRGRM MGR	NBR	24	Y	\$ 34.7771	\$ 54.0884	\$ 2,782.17	\$ 4,327.07	\$ 72,336.37	\$ 112,503.87
2061	REAL PROPERTY COORD	NBR	17	Y	\$ 23.9681	\$ 37.2319	\$ 1,917.45	\$ 2,978.55	\$ 49,853.65	\$ 77,442.35
2309	RECYCLING PROG COORD	NBR	15	Y	\$ 21.6160	\$ 33.5782	\$ 1,729.28	\$ 2,686.26	\$ 44,961.28	\$ 69,842.66

**Alachua County County Commissioners
FY 19 - 20 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
1405	RISK MANAGER	NBR	23	Y	\$ 33.0267	\$ 51.3658	\$ 2,642.14	\$ 4,109.26	\$ 68,695.54	\$ 106,840.86
2102	RISK MGT GENERALIST	NBR	13	Y	\$ 19.4948	\$ 30.2833	\$ 1,559.58	\$ 2,422.66	\$ 40,549.18	\$ 62,989.26
1600	ROAD SUPERINTENDENT	NBR	22	Y	\$ 31.3643	\$ 48.7806	\$ 2,509.14	\$ 3,902.45	\$ 65,237.74	\$ 101,463.65
2098	SAFE/LOSS CTL SPEC	NBR	13	N	\$ 19.4948	\$ 30.2833	\$ 1,559.58	\$ 2,422.66	\$ 40,549.18	\$ 62,989.26
2105	SAFETY OFFICER	NBR	17	Y	\$ 23.9681	\$ 37.2319	\$ 1,917.45	\$ 2,978.55	\$ 49,853.65	\$ 77,442.35
2811	SOCIAL MEDIA & CONTENT SPEC	NBR	14	N	\$ 20.5280	\$ 31.8881	\$ 1,642.24	\$ 2,551.05	\$ 42,698.24	\$ 66,327.25
2250	SOCIAL SVCS COORD	NBR	10	N	\$ 16.7107	\$ 25.1264	\$ 1,336.86	\$ 2,010.11	\$ 34,758.26	\$ 52,262.91
1425	SOCIAL SVCS PROG DIR	NBR	21	Y	\$ 29.7856	\$ 46.3253	\$ 2,382.85	\$ 3,706.02	\$ 61,954.05	\$ 96,356.62
2156	SOLID WASTE PROF ENG	NBR	22	Y	\$ 31.3643	\$ 48.7806	\$ 2,509.14	\$ 3,902.45	\$ 65,237.74	\$ 101,463.65
2900	SR ADMIN ASSISTANT	NBR	17	Y	\$ 23.9681	\$ 37.2319	\$ 1,917.45	\$ 2,978.55	\$ 49,853.65	\$ 77,442.35
1448	SR ADMIN SUP MGR	NBR	22	Y	\$ 31.3643	\$ 48.7806	\$ 2,509.14	\$ 3,902.45	\$ 65,237.74	\$ 101,463.65
2081	SR BUDGET ANALYST	NBR	17	Y	\$ 23.9681	\$ 37.2319	\$ 1,917.45	\$ 2,978.55	\$ 49,853.65	\$ 77,442.35
2329	SR COMM SVC COMPLIANCE SPEC	NBR	11	N	\$ 17.5817	\$ 26.4580	\$ 1,406.54	\$ 2,116.64	\$ 36,569.94	\$ 55,032.64
3149	SR CONST INSPECTOR	NBR	15	N	\$ 21.6160	\$ 33.5782	\$ 1,729.28	\$ 2,686.26	\$ 44,961.28	\$ 69,842.66
2363	SR DRUG COUNSELOR	NBR	16	Y	\$ 22.7618	\$ 35.3579	\$ 1,820.94	\$ 2,828.63	\$ 47,344.54	\$ 73,544.43
3144	SR ENGINEERING TECH	NBR	14	N	\$ 20.5280	\$ 31.8881	\$ 1,642.24	\$ 2,551.05	\$ 42,698.24	\$ 66,327.25
2062	SR ENVIRONMENT SPEC	NBR	17	Y	\$ 23.9681	\$ 37.2319	\$ 1,917.45	\$ 2,978.55	\$ 49,853.65	\$ 77,442.35
2276	SR EO SPEC/INVEST	NBR	15	Y	\$ 21.6160	\$ 33.5782	\$ 1,729.28	\$ 2,686.26	\$ 44,961.28	\$ 69,842.66

**Alachua County County Commissioners
FY 19 - 20 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2086	SR FINANCIAL MGMT ANALYST	NBR	21	Y	\$ 29.7856	\$ 46.3253	\$ 2,382.85	\$ 3,706.02	\$ 61,954.05	\$ 96,356.62
5290	SR FISCAL ASST	NBR	14	Y	\$ 20.5280	\$ 31.8881	\$ 1,642.24	\$ 2,551.05	\$ 42,698.24	\$ 66,327.25
2265	SR HR ANALYST	NBR	17	Y	\$ 23.9681	\$ 37.2319	\$ 1,917.45	\$ 2,978.55	\$ 49,853.65	\$ 77,442.35
2283	SR PLANNER	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
2131	SR PROGRAM/ANALYST	NBR	18	Y	\$ 25.2385	\$ 39.2052	\$ 2,019.08	\$ 3,136.42	\$ 52,496.08	\$ 81,546.82
2240	SR SOCIAL SVCS COORD	NBR	13	Y	\$ 19.4948	\$ 30.2833	\$ 1,559.58	\$ 2,422.66	\$ 40,549.18	\$ 62,989.26
5250	SR STAFF ASSISTANT	NBR	9	N	\$ 15.8945	\$ 23.8617	\$ 1,271.56	\$ 1,908.94	\$ 33,060.56	\$ 49,632.34
3140	SR SURVEY TECHNICIAN	NBR	16	Y	\$ 22.7618	\$ 35.3579	\$ 1,820.94	\$ 2,828.63	\$ 47,344.54	\$ 73,544.43
2292	SR TRANSP PLANNER	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
2254	SR VET SVC CLAIM CSR	NBR	12	Y	\$ 18.5136	\$ 27.8603	\$ 1,481.09	\$ 2,228.82	\$ 38,508.29	\$ 57,949.42
2325	SR VICTIM ADVOC COUNSELOR	NBR	16	Y	\$ 22.7618	\$ 35.3579	\$ 1,820.94	\$ 2,828.63	\$ 47,344.54	\$ 73,544.43
1500	STRATEGIC PERF MANAGER	NBR	24	Y	\$ 34.7771	\$ 54.0884	\$ 2,782.17	\$ 4,327.07	\$ 72,336.37	\$ 112,503.87
2140	SYSTEMS ANALYST	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
2150	SYSTEMS PROGRAMMER	NBR	22	Y	\$ 31.3643	\$ 48.7806	\$ 2,509.14	\$ 3,902.45	\$ 65,237.74	\$ 101,463.65
2121	TELECOMM ANALYST	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
1408	TELECOMM SUPERVISOR	NBR	22	Y	\$ 31.3643	\$ 48.7806	\$ 2,509.14	\$ 3,902.45	\$ 65,237.74	\$ 101,463.65
1026	TOURIST DEV MANAGER	NBR	24	Y	\$ 34.7771	\$ 54.0884	\$ 2,782.17	\$ 4,327.07	\$ 72,336.37	\$ 112,503.87
2359	TOURIST PROG COORD	NBR	13	Y	\$ 19.4948	\$ 30.2833	\$ 1,559.58	\$ 2,422.66	\$ 40,549.18	\$ 62,989.26

**Alachua County County Commissioners
FY 19 - 20 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2357	TOURIST SALES/MARKETING COORD	NBR	16	Y	\$ 22.7618	\$ 35.3579	\$ 1,820.94	\$ 2,828.63	\$ 47,344.54	\$ 73,544.43
7044	TRAFF MAINT SUPV	NBR	10	N	\$ 16.7107	\$ 25.1264	\$ 1,336.86	\$ 2,010.11	\$ 34,758.26	\$ 52,262.91
2266	TRAINING MANAGER	NBR	19	Y	\$ 26.8629	\$ 41.7794	\$ 2,149.03	\$ 3,342.35	\$ 55,874.83	\$ 86,901.15
1790	TRANSFER STATION MANAGER	NBR	19	Y	\$ 26.8629	\$ 41.7794	\$ 2,149.03	\$ 3,342.35	\$ 55,874.83	\$ 86,901.15
1435	TRANSPORTATION PLANNING MGR	NBR	22	Y	\$ 31.3643	\$ 48.7806	\$ 2,509.14	\$ 3,902.45	\$ 65,237.74	\$ 101,463.65
2255	VET SVCS CLAIM COUNS	NBR	10	N	\$ 16.7107	\$ 25.1264	\$ 1,336.86	\$ 2,010.11	\$ 34,758.26	\$ 52,262.91
1170	VET SVCS DIRECTOR	NBR	19	Y	\$ 26.8629	\$ 41.7794	\$ 2,149.03	\$ 3,342.35	\$ 55,874.83	\$ 86,901.15
1470	VETERINARIAN	NBR	22	Y	\$ 31.3643	\$ 48.7806	\$ 2,509.14	\$ 3,902.45	\$ 65,237.74	\$ 101,463.65
2320	VICTIM ADVOCATE COUNS	NBR	13	Y	\$ 19.4948	\$ 30.2833	\$ 1,559.58	\$ 2,422.66	\$ 40,549.18	\$ 62,989.26
2321	VICTIM ADVOCATE THER	NBR	16	Y	\$ 22.7618	\$ 35.3579	\$ 1,820.94	\$ 2,828.63	\$ 47,344.54	\$ 73,544.43
6186	VISITOR INFO SPECIALIST	NBR	7	N	\$ 15.2500	\$ 21.5201	\$ 1,220.00	\$ 1,721.61	\$ 31,720.00	\$ 44,761.81
1469	WASTE ALTERN MGR	NBR	18	Y	\$ 25.2385	\$ 39.2052	\$ 2,019.08	\$ 3,136.42	\$ 52,496.08	\$ 81,546.82
2099	WASTE ALTERN SPEC	NBR	9	N	\$ 15.8945	\$ 23.8617	\$ 1,271.56	\$ 1,908.94	\$ 33,060.56	\$ 49,632.34
2315	WASTE COLLECT MGR	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
2133	WEB DESIGN SPEC	NBR	17	N	\$ 23.9681	\$ 37.2319	\$ 1,917.45	\$ 2,978.55	\$ 49,853.65	\$ 77,442.35
2147	WEB SVCS SUPV	NBR	23	Y	\$ 33.0267	\$ 51.3658	\$ 2,642.14	\$ 4,109.26	\$ 68,695.54	\$ 106,840.86
2095	WELLNESS COORDINATOR	NBR	14	Y	\$ 20.5280	\$ 31.8881	\$ 1,642.24	\$ 2,551.05	\$ 42,698.24	\$ 66,327.25
2330	WORK RELEASE SUPV	NBR	20	Y	\$ 28.2866	\$ 43.9936	\$ 2,262.93	\$ 3,519.49	\$ 58,836.13	\$ 91,506.69
1741	ZONING ADMINISTRATOR	NBR	22	Y	\$ 31.3643	\$ 48.7806	\$ 2,509.14	\$ 3,902.45	\$ 65,237.74	\$ 101,463.65