

<u>Driver Operator</u>						
Requirements to Obtain Position:			Level 1	Firefighter Level 3, State Pump Operator Cert, Cleared ACFR Paramedic 2 Years employed as FF or RLT with ACFR		
Level	Base Salary of Level (10/01/19)	Base Salary of Level (10/01/20)	Base Salary of Level (10/01/21)	Dollar Amount Increase Upon Reaching Level	Requirements to Advance to Next Level	Time in Level to Advance Between Levels
1	\$44,000.00	\$44,500.00	\$45,000.00	N/A- Entry Level	VMR Operations and 3 College Credit Hours or 40 hours Approved Vocational Education*	1 Year
2	\$44,900.00	\$45,400.00	\$45,900.00	\$900.00	Aerial Operations and 3 College Credit Hours or 40 hours Approved Vocational Education*	1 Year
3	\$45,800.00	\$46,300.00	\$46,800.00	\$900.00	6 College Credit Hours or 80 Hours Approved Vocational Education*	1 Year
4	\$46,700.00	\$47,200.00	\$47,700.00	\$900.00	6 College Credit Hours or 80 Hours Approved Vocational Education*	1 Year
5	\$47,600.00	\$48,100.00	\$48,600.00	\$900.00		

* 3 College Credit Hours is the equivalent of 40 Hours Approved Vocational Education

* 3 College Credit Hours or 40 Hours Approved Vocational Education must be new at each Level