| EMS Lieutenant                   |                                       |                                       |                                       |   |  |  |
|----------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---|--|--|
| Requirements to Obtain Position: |                                       |                                       | Level 1                               | External Hire or Internal Hire- Paramedic     |  |  |
| Level                            | Base Salary<br>of Level<br>(10/01/19) | Base Salary<br>of Level<br>(10/01/20) | Base Salary<br>of Level<br>(10/01/21) | Dollar Amount Increase<br>Upon Reaching Level | Requirements to Advance to Next Level                                      | Time in Level to Advance<br>Between Levels |
| 1                                | \$42,000.00                           | \$42,500.00                           | \$43,000.00                           | N/A- Entry Level                              | ICS 100, 200, 700, 800,<br>Taskbook, and<br>ACFR EMS Leadership            | 1 Year                                     |
| 2                                | \$42,800.00                           | \$43,300.00                           | \$43,800.00                           | \$800.00                                      | Critical Care Paramedic  | 1 Year                                     |
| 3                                | \$43,600.00                           | \$44,100.00                           | \$44,600.00                           | \$800.00                                      |  |  |
|                                  |                                       |                                       |                                       |   | 6 College Credit Hours<br>or<br>80 Hours Approved<br>Vocational Education* | 1 Year                                     |
| 4                                | \$44,400.00                           | \$44,900.00                           | \$45,400.00                           | \$800.00                                      | 6 College Credit Hours<br>or<br>80 Hours Approved<br>Vocational Education* | 1 Year                                     |
| 5                                | \$45,200.00                           | \$45,700.00                           | \$46,200.00                           | \$800.00                                      |  |  |

<sup>\* 3</sup> College Credit Hours is the equivalent of 40 Hours Approved Vocational Education

<sup>\* 3</sup> College Credit Hours or 40 Hours Approved Vocational Education must be new at each Level