

Rescue Lieutenant						
Requirements to Obtain Position:		Level 1	External Hire - Paramedic, (No Fire Certification)			
		Level 2	External Hire - Paramedic, Firefighter Minimum Standards			
		Level 3	Internal Hire with Less Than 1 Year as Firefighter PM Internal Hire with at least 1 Year as Firefighter Paramedic with ACFR			
Level	Base Salary of Level (10/01/19)	Base Salary of Level (10/01/20)	Base Salary of Level (10/01/21)	Dollar Amount Increase Upon Reaching Level	Requirements to Advance to Next Level	Time in Level to Advance Between Levels
1	\$44,000.00	\$44,500.00	\$45,000.00	N/A- Entry Level	Firefighter Minimum Standards	Upon Certification
2	\$44,900.00	\$45,400.00	\$45,900.00	\$900.00	Probationary Task Book	1 Year
3	\$45,800.00	\$46,300.00	\$46,800.00	\$900.00	ACFR EMS Leadership Course and 6 College Credit Hours or 80 Hours Approved Vocational Education*	1 Year
4	\$46,700.00	\$47,200.00	\$47,700.00	\$900.00	6 College Credit Hours or 80 Hours Approved Vocational Education*	1 Year
5	\$47,600.00	\$48,100.00	\$48,600.00	\$900.00	FL State Fire Officer 1 Certification, Critical Care Paramedic, and 3 College Credit Hours or 40 hours of Approved Vocational Education*	1 Year
6	\$55,000.00	\$55,600.00	\$56,200.00	\$7,600.00	Approved Advanced Airway Course, 3 College Credit Hours or 40 hours of Approved Vocational Education*#	1 Year
7	\$56,100.00	\$56,700.00	\$57,300.00	\$1,100.00	9 College Credit Hours or 120 hours Approved Vocational Education*#	1 Year
8	\$57,200.00	\$57,800.00	\$58,400.00	\$1,100.00	9 College Credit Hours or 120 hours Approved Vocational Education*	1 Year
9	\$58,300.00	\$58,900.00	\$59,500.00	\$1,100.00	9 College Credit Hours or 120 hours Approved Vocational Education*	1 Year
10	\$59,400.00	\$60,000.00	\$60,600.00	\$1,100.00		

* 3 College Credit Hours is the equivalent of 40 Hours Approved Vocational Education

* 3 College Credit Hours or 40 Hours Approved Vocational Education must be new at each Level

#But see requirements in Article 14.11 for bargaining unit members in a Rescue Lieutenant classification
on or before October 1, 2019 or any applicant in HR Group FY19-08771