

LEAH VAIL COMPTON

1105 NE 10th Ave.
Gainesville, FL

Phone: 352-538-7429
Email: Leahvailcompton@gmail.com

SERVICE AND BUSINESS PROFESSIONAL

A knowledgeable and experienced professional in community services specializing in clinical, public outreach, programmatic and business aspects. 20 years of career dedication serving individuals with mental and/or substance use challenges. Demonstrating ethics and values in providing outstanding customer service to both internal and external customers. Accomplished visionary working on programs, projects, initiatives and community culture change. Leader of several top performing Forensic Programs in north/central Florida resulting in client recovery and financial savings.

Areas of Expertise

Advanced Public Speaking	Project Management	Law Enforcement Training
Excellent Communication	Grant Writing	Stakeholder Relations
Strategic Planning	Program Implementation	Non-Profit Organization
Mental Health/Substance Use	Developing EBP Training	Business Development
Data Collection and Analysis	Effective Service Delivery	Leadership

PROFESSIONAL EXPERIENCE

Florida Department of Children and Families Headquarters

State Community Forensic Liaison (2018 to present)

- Serve as a liaison to Florida's circuit courts, community mental health providers, managing entities and state mental health treatment facilities serving individuals with mental illnesses committed or at risk of being committed pursuant to Chapter 916, Florida Statutes.
- Expand Florida's capacity and ability to serve individuals on conditional release who may have otherwise been traditionally served in a secure forensic facility.
- Provide technical assistance to circuit liaisons, forensic case managers, managing entities and treatment facility staff.
- Develop and coordinate presentations and training sessions.
- Provide training and education to community partners including judges, attorneys and staff of circuit courts, Department of Children and Families region and facility staff, managing entity staff, forensic evaluators, and educators on the complex issues and needs facing individuals involved in the forensic system as well as education about mental illnesses, appropriate community services, supports and recommended interventions.
- Collect, compile, verify and enter statewide data into data systems and run reports.
- Interpret data, develop written reports for leadership and recommend improvement opportunities/strategies.
- Work with stakeholders to identify trends and performance improvement opportunities.
- Assist with development of standards, policies and procedures.
- Develop legislative budget requests, legislative proposals and legislative bill analyses.

MERIDIAN BEHAVIORAL HEALTHCARE, INC., 10 North/Central Florida

VICE PRESIDENT, FORENSIC SERVICES (2007 to 2018)

- Successful leadership supervision of the operation and implementation of the Forensic Program with a range of 11 to currently 23 professional staff covering a 10 county area. This includes hiring, performance appraisal, discipline, promotion/termination and training.

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- Responsible for designing and the implementation of the Comprehensive Offender Reentry Grant and the Criminal Justice, Mental Health, Substance Abuse Grant and the Lutheran Family Services funded forensic Services.
- Visionary in sustainability and success of grant development and report writing. Most recently the Comprehensive Offender Re-entry Program through SAMHSA, the Criminal Justice Mental Health Substance Abuse Grant (Florida's Re-investment grants), the Hagen Family Foundation Grant and the Bureau of Justice Statistics Circuit 8 Re-link Grant.
- Successful use and interpretation of data to demonstrate outcomes that are measurable and sustainable.
- Ensure staff professionalism with evidenced based practices training and evaluation of performance fidelity. These trainings include but not limited to Forensic Social Work, Florida Statute 916 – Competency and Sanity, Risk Assessment Basics, HCR-20 V3, Risk-Need-Responsivity, Moral Reconciliation Therapy, Seeking Safety, APIC Model, Sequential Intercept Model (SIM) , Motivational Interviewing, Social Security Access Outreach Recover (SOAR) and GAINS Re-entry checklist.
- Provide community outreach including participation on expert panels, speaking at public events, offer training to criminal justice professionals and actively participate in community initiatives. These trainings include but not limited to Mental Health First Aid, How Being Trauma Informed Improves Criminal Justice Responses, SOAR, SIM, Motivational Interviewing and Forensic Specialist Training.
- Responsible for the oversight of forensic grant budgets including in-kind match, contingency fund allocation and financial management.
- Assist with our Specialty Court to ensure communication, information exchange, policy review and quality implementation.
- Write business reports and present to the Board of County Commission and other government vested stakeholders. Market forensic programs to ensure stakeholder buy-in for sustainability.
- Provide leadership at a local, state and national level. Facilitate stakeholder collaboration meeting to include strategic planning and implementation.
- Ensure the Forensic Program provides evidenced based recovery oriented services.
- Act as a liaison with community stakeholders including courts, law enforcement, attorneys, jail, families, partnership agencies and all other vested entities.
- Provide State and National presentations.
- Collaborate with local law enforcement to create diversionary alternatives.
- Provide Crisis Intervention Team Training to law enforcement officers as part of the CIT training team at least four times per year. Serve on the CIT Steering Committee.

KEY ACCOMPLISHMENTS:

- Director over a successful data driven and recovery outcome Forensic Diversion Team. Currently we were awarded our forth three year grants with the Criminal Justice Mental Health Substance Abuse Grant.
- Developed a forensic training for forensic social workers that has been adapted by the Department of Children and Families as a required training for Forensic Specialist who serve individuals that are Incompetent to Proceed or Not Guilty by Reason of Insanity.
- The Forensic Program was recognized by Smart Justice at Florida Tax Watch as a top performer, saving tax payers money.
- Awarded SAMHSA grant as a result of writing a grant for the Comprehensive Offender Re-entry Grant.
- Recognized by SAMHSA for training over 1400 law enforcement and stakeholders, How Being Trauma Informed Improves Criminal Justice Responses.

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- Presented workshops at local, state and national level conferences and training forums. Each year averaging two national, two state and countless local events.
- Presented workshops at the Crisis Intervention Team Training International Conference in 2014 and 2016.
- Awarded Hagen Family Foundation to fund bicycles for our clients in 2015.
- Awarded Administrator/Supervisor of the Year in Florida 2015 by the Florida Council for Community Mental Health
- Awarded national leadership in criminal justice and behavioral health in 2016. Attended the Academy for Criminal Justice and Behavioral Health Leadership in D.C.
- Awarded one of the top counties (Alachua) for de-criminalization of mental illness and attended the Stepping Up Initiative as a member of the Alachua County Stepping Up Initiative in 2016. Continue working on community efforts.
- Presented a research poster on the Forensic Program and served on a specialty court panel at the Academy of Criminal Justice Sciences Annual Meeting.
- Awarded the Excellence in Behavioral Healthcare Management by the National Council for Behavioral Health for the Forensic Program in 2017.
- Graduated with a Master's degree in Business Administration with a 3.9 GPA in 2017. Throughout the program I have focused most of the projects and papers on subjects in community behavioral healthcare.

MERIDIAN BEHAVIORAL HEALTHCARE, INC.

FORENSIC SPECIALIST (2005 – 2007)

- Assess individuals with mental illness at risk for commitment to the Department of Children and Families under Florida Statute.
- Advise the court stakeholders of treatment placement alternatives.
- Coordinate diversion and re-entry efforts by developing release plans.
- Ensure all service requirements are implemented, monitored and reported to the court.
- Provide individuals with competency training, individuals and groups.
- Provide forensic case management for a caseload of 40 to 50 clients.
- Provide evidenced based practices training to internal and external professionals.
- Supervise interns.

THE HARBOR BEHAVIORAL HEALTHCARE (Currently BAYCARE BEHAVIORAL HEALTH)

FORENSIC SPECIALIST (1998 – 2005)

- Same duties as Forensic Specialist position above.

EDUCATIONAL and CERTIFICATES

Master's Degree – Business Administration, Saint Leo University

Master's Degree – Psychology, National Louis University

Bachelor's Degree – Psychology, minor Social Gerontology, New Mexico State University

Certifications: First Aid, Mental Health First Aid Trainer, Social Security Access Outreach Recovery (SOAR) Trainer, “How Trauma Informed Improves Criminal Justice Responses” Trainer, CPR, First Aid, Moral Recognition Therapy, “Helping Men Recover” – Male Specific Trauma treatment

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PROFESSIONAL ORGANIZATIONS

National Treatment Alternatives for Safe Communities (TASC) – Active Board of Directors Member and Co-Chair of 2018 Conference Committee

Florida Rural Health Association – Active Board Member

Alachua County CIT Steering Committee – member

Citizens Advisory Board of the Gainesville Empowerment Homeless Center – Chairperson

Brave Overt Leaders of Distinction Gainesville Police Department Board – member

Gainesville Police Department Duval Community Initiative – member

SOAR Steering Committee – member

National Alliance for Mental Illness - member

CIT International – member

Alachua County Stepping Up Committee – member

Alachua County Mental Health Coalition – member

Central North Florida Re-entry Coalition – member

AWARDS

State of Florida Davis Productivity Award – 2006

Innovation Award Meridian Behavioral Healthcare – 2007

Leadership Award Meridian Behavioral Healthcare – 2013

Administrator/Supervisor of the Year by the Florida Council for Community Mental Health – 2015

Criminal Justice and Behavioral Health Leadership Academy – 2016

Stepping Up National Summit – 2016

Excellence in Behavioral Healthcare Management by The National Council for Behavioral Health - 2017

PRESENTATIONS

- From 2007 to current, present minimum of 50 local presentations annually.
- From 2013 to current, present a minimum of 5 state, national and/or international conferences with an average of two workshops/presentation per conference. These conferences include Crisis Intervention Team Training International Conference, Partners in Crisis Conference, Academy of Criminal Justice Sciences Annual Meeting, Alcohol Anonymous Annual Conference, Florida Smart Justice, FADAA/FCCMH Annual Conference, American Probation and Parole Training Institute, Florida Community Corrections Association Annual Training Institute, National Council for Behavioral Health, American Psychology Association, American Jail Association and Veterans Administration Mental Health Summit.

INFORMATION TECHNOLOGY COMPETENCIES

Word/ Excel (decision support, project management, lineal graphing, data management and analysis, calculations, statistical comparisons)/ Power Point/ Prezi/ Internet Research/research