

Alachua County Procurement
Government Minimum Wage (GMW) Exemption Report
10/01/2018 through 9/30/2019

On April 12, 2016 the Board approved Ordinance #16-05 creating Article III of the Alachua County Purchasing Code, establishing an Alachua County Government Minimum Wage (GMW) requirement for certain contractors and subcontractors providing selected services to Alachua County Government. The Florida Department of State acknowledged receipt of the ordinance and filed it in their office on April 22, 2016.

From the time the ordinance went into effect Procurement revised all Bids and Request for Proposal (RFP) boilerplates and all Contract document boilerplates to include the GMW requirement. This report provides information from the Fiscal Year 2019 from October 1, 2018 to September 30, 2019 and shows all exemptions including the purpose or reason for the exemption. It also includes the direction from the Alachua County BOCC to include the current base GMW pay for FY2019 at \$13.50 per hour with benefits and \$15.60 without benefits.

Fifty-three (53) Bid or RFP solicitations have been completed and of those fifty-three (53), thirty-five (35) were Covered Services. Thirty-three (33) of the thirty-five (35) covered services met or exceeded the GMW ordinance standards. Two (2) of the thirty-five (35) were for covered services but are exempt because the Applicants are Non-Profit or 501c. **(See attached Formal BID Solicitation List).**

Exempt Covered Services:

RFA	Tourism Product Development Grant (TPD)	\$790,000.00	Exempt (Non Profit/501c)
RFA	CAPP	\$1,300,000.00	Exempt (Non Profit/501c)

Covered Services \$10,474,989.02

Exempt Covered Services: \$2,090,000.00

Total Amount Procured \$12,564,989.02

Since the ordinance went into effect and the increase was made to the GMW on October 1, 2016, Procurement has updated all Bid, RFP and contract boilerplates. Any formal solicitation has the GMW requirement and in addition, we have combined many services under the bid threshold to include the requirement.

In summary, all formal solicitations for covered services, not exempted, in FY 2019 were in compliance with the Alachua County Government Minimum Wage Ordinance.