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Ms. Daniels is an attorney and consultant who is considered a national expert in the area of workforce development. She has provided consulting services on every aspect of board, one stop operator, career services, youth program services, workforce system development and implementation for over twenty-five years.

Ms. Daniels's experience in the workforce system includes working with boards, staff, and providers on workforce and related legislation implementation, and interpretation, facilitating strategic planning, writing state and local plans, negotiating audit and monitoring resolution with states and the federal government, conducting studies, advising in the area of human resources, grant writing, program management, research, advice and counsel in the area of board management, governance, advocacy, legislative initiatives, and organizational management.

Since the passage of the Workforce Innovation and Opportunity Act (WIOA) of 2014, Ms. Daniels has worked in over 17 states with more than 60 local areas, providing interpretation, education, implementation assistance and training on WIOA. She has worked with local areas and states on procurement issues, documents related to the one-stop operator and out of school youth services, written and updated, local board by-laws, interlocal agreements, joint powers / consortium agreements, and workforce development board / elected official agreements. Ms. Daniels wrote the book distributed nationwide by the United States Conference of Mayors, (USCM), titled, *The Workforce Innovation and Opportunity Act of 2014, A Guide for Local Elected Officials and Local Boards*. Ms. Daniels speaks frequently at state and national conferences including the National Association of Counties (NACo), USCM, the National Workforce Association, the National Association of Workforce Boards (NAWB), and the National Association of Workforce Development Professionals.

Ms. Daniels, has provided training for the United States Department of Labor, USCM, State Associations, the NAWB, individual workforce boards, their staff and providers. Ms. Daniels has conducted national Webinars on subjects such as reauthorization, WIOA, A Birds Eye View, the new Office of Management and Budget Super Circular, performance, procurement, fee for service, pay for performance and youth programs. Ms. Daniels has assisted local areas in the development of program requests for proposals, program-monitoring instruments, drafting of contract boilerplates including work statements and developing successful program designs.

Ms. Daniels assisted local areas and states with transition from previous iterations of workforce legislation working in over thirty states and Puerto Rico. She is now doing the same with respect to WIOA. Ms. Daniels has represented local areas which have appealed decisions relating to their designation successfully. She has served as an advisor to CEO's. providing legal opinions with respect to the legislation, analyzing different state / local legislative requirements, providing guidance to State and Local Boards, negotiating agreements between system partners, working on strategic plans, governance issues, program design changes required by WIOA, orienting boards, board staff, and service providers.

Nationally Ms. Daniels has served as an officer and member on the boards of various public interest groups and is currently a board member of the National Association of Workforce Boards and the United States Conference of Mayors Workforce Development Council. Previously Ms. Daniels served as President of the Employment and Training Affiliate of NACo. As a board member she works on legislative issues important to the workforce system.

Ms. Daniels has over 30 years of experience in transactional law. Ms. Daniels served as an assistant county attorney for Broward County, Florida assigned full time to the workforce development system in Broward County. Ms. Daniels has represented the CareerSource Broward Council of Elected Officials (CSBD Council), a consortium of three local governmental units, and the Broward Workforce Development Board, Inc. (BWDB) in Broward County, Florida along with their administrative entity for over 25 years. The BWDB and the CSBD Council comprise the governing boards for the administrative entity CareerSource Broward. The County and the CSBD governing board have allowed Ms. Daniels to provide consulting services and Ms. Daniels has done so throughout mainland United States, the Commonwealth of Puerto Rico and in the states of Alaska and Hawaii over the years.