

**City of Gainesville**  
**Race And Equity Subcommittee Vision Statement**

The Race and Equity Sub-committee is committed to building a government that mirrors, throughout its breadth and hierarchy, the diversity of its community, instills principles of equity within its policies and practices and procedures, to ensure equitable outcomes for all residents. As a unified team, we seek to face and dismantle the institutional and structural barriers that perpetuate inequities within city government. In addition, we will suggest bold and courageous policies and practices in order to eliminate disparities, transform city government into a more racially equitable environment and achieve social progress in promoting opportunities for all so that every resident thrives.

Ref: City of Tacoma Equity and Human Rights,  
City of Philadelphia