

**Alachua County County Commissioners
FY 20 - 21 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
3011	911 SPECIALIST	NBR	9	N	\$ 16.3945	\$ 24.5776	\$ 1,311.56	\$ 1,966.21	\$ 34,100.56	\$ 51,121.41
2079	ACCREDITATION MANAGER	NBR	19	Y	\$ 27.6688	\$ 43.0328	\$ 2,213.50	\$ 3,442.62	\$ 57,551.10	\$ 89,508.22
5100	ADMIN ASST	NBR	13	N	\$ 20.0796	\$ 31.1918	\$ 1,606.37	\$ 2,495.34	\$ 41,765.57	\$ 64,878.94
5106	ADMIN COORD	NBR	11	Y	\$ 18.1092	\$ 27.2517	\$ 1,448.74	\$ 2,180.14	\$ 37,667.14	\$ 56,683.54
1447	ADMIN SUPPORT MGR	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
2312	ADMINISTRATIVE MANAGER	NBR	22	Y	\$ 32.3052	\$ 50.2440	\$ 2,584.42	\$ 4,019.52	\$ 67,194.82	\$ 104,507.52
5230	AGENDA/RECORDS COORD	NBR	13	Y	\$ 20.0796	\$ 31.1918	\$ 1,606.37	\$ 2,495.34	\$ 41,765.57	\$ 64,878.94
3061	ANIMAL BEHAVIOR & ENRICHMENT COORD	NBR	11	N	\$ 18.1092	\$ 27.2517	\$ 1,448.74	\$ 2,180.14	\$ 37,667.14	\$ 56,683.54
1040	ANIMAL SERVICES DIR	NBR	23	Y	\$ 34.0175	\$ 52.9068	\$ 2,721.40	\$ 4,232.54	\$ 70,756.40	\$ 110,046.14
3060	ANIMAL SERVICES SUPV	NBR	15	Y	\$ 22.2645	\$ 34.5855	\$ 1,781.16	\$ 2,766.84	\$ 46,310.16	\$ 71,937.84
1215	APPLICATIONS MGR	NBR	24	Y	\$ 35.8204	\$ 55.7111	\$ 2,865.63	\$ 4,456.89	\$ 74,506.43	\$ 115,879.09
2142	APPLICATIONS SUPV	NBR	23	Y	\$ 34.0175	\$ 52.9068	\$ 2,721.40	\$ 4,232.54	\$ 70,756.40	\$ 110,046.14
2284	ASSOCIATE PLANNER	NBR	13	N	\$ 20.0796	\$ 31.1918	\$ 1,606.37	\$ 2,495.34	\$ 41,765.57	\$ 64,878.94
1742	ASST BUILDING OFFICIAL	NBR	20	N	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
1501	ASST CHIEF	NBR	24	Y	\$ 35.8204	\$ 55.7111	\$ 2,865.63	\$ 4,456.89	\$ 74,506.43	\$ 115,879.09
1502	ASST DIR/ EMERGENCY MGMT	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
1342	ASST DIR/ADMIN AND SUPPORT SVC	NBR	25	Y	\$ 37.7189	\$ 58.6637	\$ 3,017.51	\$ 4,693.10	\$ 78,455.31	\$ 122,020.50
1117	ASST DIR/COMM SUPPORT SVCS	NBR	24	Y	\$ 35.8204	\$ 55.7111	\$ 2,865.63	\$ 4,456.89	\$ 74,506.43	\$ 115,879.09

**Alachua County County Commissioners
FY 20 - 21 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
1121	ASST DIR/FACILITIES MGMT	NBR	24	Y	\$ 35.8204	\$ 55.7111	\$ 2,865.63	\$ 4,456.89	\$ 74,506.43	\$ 115,879.09
1150	ASST DIRECTOR/COURT SVS	NBR	25	Y	\$ 37.7189	\$ 58.6637	\$ 3,017.51	\$ 4,693.10	\$ 78,455.31	\$ 122,020.50
1116	ASST DIRECTOR/ITS	NBR	26	Y	\$ 39.7180	\$ 63.6447	\$ 3,177.44	\$ 5,091.58	\$ 82,613.44	\$ 132,380.98
2620	ASST EMERGENCY MGR	NBR	19	Y	\$ 27.6688	\$ 43.0328	\$ 2,213.50	\$ 3,442.62	\$ 57,551.10	\$ 89,508.22
1214	ASST PUBLIC WORKS DIR	NBR	26	Y	\$ 39.7180	\$ 63.6447	\$ 3,177.44	\$ 5,091.58	\$ 82,613.44	\$ 132,380.98
2096	ASST RISK MANAGER	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
1590	ASST ROAD SUPT	NBR	17	Y	\$ 24.6871	\$ 38.3489	\$ 1,974.97	\$ 3,067.91	\$ 51,349.17	\$ 79,765.71
1780	ASST TRANS STAT MGR	NBR	15	Y	\$ 22.2645	\$ 34.5855	\$ 1,781.16	\$ 2,766.84	\$ 46,310.16	\$ 71,937.84
3145	AUTOCAD TECHNICIAN	NBR	14	N	\$ 21.1438	\$ 32.8447	\$ 1,691.50	\$ 2,627.58	\$ 43,979.10	\$ 68,316.98
3320	BLDG MAINT SUPV	NBR	14	N	\$ 21.1438	\$ 32.8447	\$ 1,691.50	\$ 2,627.58	\$ 43,979.10	\$ 68,316.98
2084	BUDGET ANALYST	NBR	14	Y	\$ 21.1438	\$ 32.8447	\$ 1,691.50	\$ 2,627.58	\$ 43,979.10	\$ 68,316.98
2085	BUDGET MANAGER	NBR	23	Y	\$ 34.0175	\$ 52.9068	\$ 2,721.40	\$ 4,232.54	\$ 70,756.40	\$ 110,046.14
1740	BUILDING OFFICIAL	NBR	22	Y	\$ 32.3052	\$ 50.2440	\$ 2,584.42	\$ 4,019.52	\$ 67,194.82	\$ 104,507.52
2619	BUREAU CHIEF/COMM	NBR	21	Y	\$ 30.6792	\$ 47.7151	\$ 2,454.34	\$ 3,817.21	\$ 63,812.74	\$ 99,247.41
3147	CAD SURVEY TECHNICIAN	NBR	13	N	\$ 20.0796	\$ 31.1918	\$ 1,606.37	\$ 2,495.34	\$ 41,765.57	\$ 64,878.94
3150	CAPITAL PROJ COORD	NBR	18	Y	\$ 25.9957	\$ 40.3814	\$ 2,079.66	\$ 3,230.51	\$ 54,071.06	\$ 83,993.31
2400	CASE MANAGER I	NBR	12	N	\$ 19.0690	\$ 28.6961	\$ 1,525.52	\$ 2,295.69	\$ 39,663.52	\$ 59,687.89
2401	CASE MANAGER II	NBR	14	N	\$ 21.1438	\$ 32.8447	\$ 1,691.50	\$ 2,627.58	\$ 43,979.10	\$ 68,316.98
2402	CASE MANAGER III	NBR	16	Y	\$ 23.4447	\$ 36.4186	\$ 1,875.58	\$ 2,913.49	\$ 48,764.98	\$ 75,750.69
2222	CASE MGMT COORD	NBR	18	Y	\$ 25.9957	\$ 40.3814	\$ 2,079.66	\$ 3,230.51	\$ 54,071.06	\$ 83,993.31

**Alachua County County Commissioners
FY 20 - 21 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
1555	CIVIL ENGINEER I	NBR	19	Y	\$ 27.6688	\$ 43.0328	\$ 2,213.50	\$ 3,442.62	\$ 57,551.10	\$ 89,508.22
1556	CIVIL ENGINEER II	NBR	21	Y	\$ 30.6792	\$ 47.7151	\$ 2,454.34	\$ 3,817.21	\$ 63,812.74	\$ 99,247.41
1557	CIVIL ENGINEER III	NBR	23	Y	\$ 34.0175	\$ 52.9068	\$ 2,721.40	\$ 4,232.54	\$ 70,756.40	\$ 110,046.14
2100	CLAIMS ADJUSTER	NBR	17	Y	\$ 24.6871	\$ 38.3489	\$ 1,974.97	\$ 3,067.91	\$ 51,349.17	\$ 79,765.71
1560	CLIENT SERVICES SUPERVISOR	NBR	22	Y	\$ 32.3052	\$ 50.2440	\$ 2,584.42	\$ 4,019.52	\$ 67,194.82	\$ 104,507.52
2244	CLINICAL COMMUNITY SPECIALIST	NBR	16	Y	\$ 23.4447	\$ 36.4186	\$ 1,875.58	\$ 2,913.49	\$ 48,764.98	\$ 75,750.69
2245	CLINICAL FORENSIC SOC WRKR	NBR	16	Y	\$ 23.4447	\$ 36.4186	\$ 1,875.58	\$ 2,913.49	\$ 48,764.98	\$ 75,750.69
2331	CLINICAL SUPV	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
2305	COLL CTR OPR SUPV	NBR	15	Y	\$ 22.2645	\$ 34.5855	\$ 1,781.16	\$ 2,766.84	\$ 46,310.16	\$ 71,937.84
2344	COMM SVC COMPLIANCE SPECIALIST	NBR	10	N	\$ 17.2120	\$ 25.8802	\$ 1,376.96	\$ 2,070.42	\$ 35,800.96	\$ 53,830.82
2338	COMM SVC FIELD COMPL SPEC	NBR	10	N	\$ 17.2120	\$ 25.8802	\$ 1,376.96	\$ 2,070.42	\$ 35,800.96	\$ 53,830.82
5240	COMMUNITY SVC ASST	NBR	9	N	\$ 16.3945	\$ 24.5776	\$ 1,311.56	\$ 1,966.21	\$ 34,100.56	\$ 51,121.41
2333	COMMUNITY SVCS SUPV	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
1610	CONST INSPECT SUPT	NBR	19	Y	\$ 27.6688	\$ 43.0328	\$ 2,213.50	\$ 3,442.62	\$ 57,551.10	\$ 89,508.22
3151	CONTRACT/PROJ COORD	NBR	11	Y	\$ 18.1092	\$ 27.2517	\$ 1,448.74	\$ 2,180.14	\$ 37,667.14	\$ 56,683.54
2090	CONTRACTS SUPERVISOR	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
2063	COUNTY SURVEYOR	NBR	19	Y	\$ 27.6688	\$ 43.0328	\$ 2,213.50	\$ 3,442.62	\$ 57,551.10	\$ 89,508.22
2356	COURT OFFICER	NBR	14	Y	\$ 21.1438	\$ 32.8447	\$ 1,691.50	\$ 2,627.58	\$ 43,979.10	\$ 68,316.98
2347	CRIMINAL JUSTICE LIAISON	NBR	18	Y	\$ 25.9957	\$ 40.3814	\$ 2,079.66	\$ 3,230.51	\$ 54,071.06	\$ 83,993.31
2346	CRIMINAL JUSTICE SYS SPEC	NBR	18	N	\$ 25.9957	\$ 40.3814	\$ 2,079.66	\$ 3,230.51	\$ 54,071.06	\$ 83,993.31

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Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2221	CRISIS CTR COORD	NBR	11	Y	\$ 18.1092	\$ 27.2517	\$ 1,448.74	\$ 2,180.14	\$ 37,667.14	\$ 56,683.54
1406	CRISIS CTR DIR	NBR	22	Y	\$ 32.3052	\$ 50.2440	\$ 2,584.42	\$ 4,019.52	\$ 67,194.82	\$ 104,507.52
2225	CRISIS CTR PROJECT COORD	NBR	16	Y	\$ 23.4447	\$ 36.4186	\$ 1,875.58	\$ 2,913.49	\$ 48,764.98	\$ 75,750.69
2226	CRISIS CTR TRAINER	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
1176	CRITICAL FACILITIES MANAGER	NBR	23	Y	\$ 34.0175	\$ 52.9068	\$ 2,721.40	\$ 4,232.54	\$ 70,756.40	\$ 110,046.14
2152	DATABASE ADMINISTRATOR	NBR	22	Y	\$ 32.3052	\$ 50.2440	\$ 2,584.42	\$ 4,019.52	\$ 67,194.82	\$ 104,507.52
2149	DATABASE ANALYST	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
2197	DEPT NETWORK ANALYST	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
2199	DEPT PROGRAM ANALYST	NBR	17	Y	\$ 24.6871	\$ 38.3489	\$ 1,974.97	\$ 3,067.91	\$ 51,349.17	\$ 79,765.71
1427	DEPUTY CHIEF OF FIRE RESCUE	NBR	26	Y	\$ 39.7180	\$ 63.6447	\$ 3,177.44	\$ 5,091.58	\$ 82,613.44	\$ 132,380.98
1415	DEV REVIEW MANAGER	NBR	22	Y	\$ 32.3052	\$ 50.2440	\$ 2,584.42	\$ 4,019.52	\$ 67,194.82	\$ 104,507.52
1811	DIRECTOR OF EMERGENCY MGMT	NBR	24	Y	\$ 35.8204	\$ 55.7111	\$ 2,865.63	\$ 4,456.89	\$ 74,506.43	\$ 115,879.09
2361	DRUG COUNSELOR	NBR	13	Y	\$ 20.0796	\$ 31.1918	\$ 1,606.37	\$ 2,495.34	\$ 41,765.57	\$ 64,878.94
2328	DRUG COURT SUPERVISOR	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
3550	E911 COORD	NBR	19	Y	\$ 27.6688	\$ 43.0328	\$ 2,213.50	\$ 3,442.62	\$ 57,551.10	\$ 89,508.22
980	ECONOMIC DEV COORD	NBR	22	Y	\$ 32.3052	\$ 50.2440	\$ 2,584.42	\$ 4,019.52	\$ 67,194.82	\$ 104,507.52
2180	E-LEARNING CONTENT DEV	NBR	17	Y	\$ 24.6871	\$ 38.3489	\$ 1,974.97	\$ 3,067.91	\$ 51,349.17	\$ 79,765.71
2358	ELECTRONIC MONIT OFFCR	NBR	16	Y	\$ 23.4447	\$ 36.4186	\$ 1,875.58	\$ 2,913.49	\$ 48,764.98	\$ 75,750.69
1503	EMERG MGMT OPER COORD	NBR	18	Y	\$ 25.9957	\$ 40.3814	\$ 2,079.66	\$ 3,230.51	\$ 54,071.06	\$ 83,993.31
2303	EMERG MGMT PROGRAM COORD	NBR	13	Y	\$ 20.0796	\$ 31.1918	\$ 1,606.37	\$ 2,495.34	\$ 41,765.57	\$ 64,878.94

**Alachua County County Commissioners
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Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2094	EMP BENEFITS ANALYST	NBR	16	Y	\$ 23.4447	\$ 36.4186	\$ 1,875.58	\$ 2,913.49	\$ 48,764.98	\$ 75,750.69
2267	EMPLOYEE & LABOR REL MGR	NBR	19	Y	\$ 27.6688	\$ 43.0328	\$ 2,213.50	\$ 3,442.62	\$ 57,551.10	\$ 89,508.22
3321	ENERGY MGMT SUPV	NBR	17	Y	\$ 24.6871	\$ 38.3489	\$ 1,974.97	\$ 3,067.91	\$ 51,349.17	\$ 79,765.71
1460	ENVIRON ENGINEER	NBR	21	Y	\$ 30.6792	\$ 47.7151	\$ 2,454.34	\$ 3,817.21	\$ 63,812.74	\$ 99,247.41
1428	ENVIRON PRGRM MGR	NBR	25	Y	\$ 37.7189	\$ 58.6637	\$ 3,017.51	\$ 4,693.10	\$ 78,455.31	\$ 122,020.50
1466	ENVIRON PROF ENGR	NBR	23	Y	\$ 34.0175	\$ 52.9068	\$ 2,721.40	\$ 4,232.54	\$ 70,756.40	\$ 110,046.14
1465	ENVIRON PROG SUPV	NBR	24	Y	\$ 35.8204	\$ 55.7111	\$ 2,865.63	\$ 4,456.89	\$ 74,506.43	\$ 115,879.09
2032	ENVIRONMENTAL SPECIALIST	NBR	12	Y	\$ 19.0690	\$ 28.6961	\$ 1,525.52	\$ 2,295.69	\$ 39,663.52	\$ 59,687.89
1227	EQUAL OPPOR MANAGER	NBR	23	Y	\$ 34.0175	\$ 52.9068	\$ 2,721.40	\$ 4,232.54	\$ 70,756.40	\$ 110,046.14
1703	EQUAL OPPORTUNITY ANALYST	NBR	18	Y	\$ 25.9957	\$ 40.3814	\$ 2,079.66	\$ 3,230.51	\$ 54,071.06	\$ 83,993.31
2275	EQUAL OPPORTUNITY SPECIALIST	NBR	13	Y	\$ 20.0796	\$ 31.1918	\$ 1,606.37	\$ 2,495.34	\$ 41,765.57	\$ 64,878.94
1015	EQUITY & COMM OUTREACH COORD	NBR	24	Y	\$ 35.8204	\$ 55.7111	\$ 2,865.63	\$ 4,456.89	\$ 74,506.43	\$ 115,879.11
5200	EXECUTIVE ASSISTANT	NBR	13	N	\$ 20.0796	\$ 31.1918	\$ 1,606.37	\$ 2,495.34	\$ 41,765.57	\$ 64,878.94
2920	EXECUTIVE COORDINATOR	NBR	15	Y	\$ 22.2645	\$ 34.5855	\$ 1,781.16	\$ 2,766.84	\$ 46,310.16	\$ 71,937.84
6233	EXECUTIVE LEGAL SECRETARY	NBR	13	N	\$ 20.0796	\$ 31.1918	\$ 1,606.37	\$ 2,495.34	\$ 41,765.57	\$ 64,878.94
5210	EXECUTIVE STAFF ASST	NBR	9	N	\$ 16.3945	\$ 24.5776	\$ 1,311.56	\$ 1,966.21	\$ 34,100.56	\$ 51,121.41
2210	FACILITIES DATA MGMT COORD	NBR	17	Y	\$ 24.6871	\$ 38.3489	\$ 1,974.97	\$ 3,067.91	\$ 51,349.17	\$ 79,765.71
2990	FACILITIES MAINT COORD	NBR	17	Y	\$ 24.6871	\$ 38.3489	\$ 1,974.97	\$ 3,067.91	\$ 51,349.17	\$ 79,765.71
1177	FACILITIES MANAGER	NBR	23	Y	\$ 34.0175	\$ 52.9068	\$ 2,721.40	\$ 4,232.54	\$ 70,756.40	\$ 110,046.14
7000	FACILITIES SUPV	NBR	10	N	\$ 17.2120	\$ 25.8802	\$ 1,376.96	\$ 2,070.42	\$ 35,800.96	\$ 53,830.82

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FY 20 - 21 Pay Plan - Non Bargaining - NBR**

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2082	FIN MGMT ANALYST	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
2139	FINANCIAL SYSTEMS ADMIN	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
2600	FIRE MARSHAL	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
5090	FISCAL ASSISTANT	NBR	12	N	\$ 19.0690	\$ 28.6961	\$ 1,525.52	\$ 2,295.69	\$ 39,663.52	\$ 59,687.89
1129	FLEET MANAGER	NBR	23	Y	\$ 34.0175	\$ 52.9068	\$ 2,721.40	\$ 4,232.54	\$ 70,756.40	\$ 110,046.14
7081	FLEET SERVICES COORDINATOR	NBR	18	Y	\$ 25.9957	\$ 40.3814	\$ 2,079.66	\$ 3,230.51	\$ 54,071.06	\$ 83,993.31
3161	FORESTER/LANDSC INSP	NBR	14	Y	\$ 21.1438	\$ 32.8447	\$ 1,691.50	\$ 2,627.58	\$ 43,979.10	\$ 68,316.98
2115	GIS ANALYST	NBR	16	N	\$ 23.4447	\$ 36.4186	\$ 1,875.58	\$ 2,913.49	\$ 48,764.98	\$ 75,750.69
2230	GIS COORDINATOR	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
1446	GIS MANAGER	NBR	24	Y	\$ 35.8204	\$ 55.7111	\$ 2,865.63	\$ 4,456.89	\$ 74,506.43	\$ 115,879.09
2011	GIS SPECIALIST	NBR	14	N	\$ 21.1438	\$ 32.8447	\$ 1,691.50	\$ 2,627.58	\$ 43,979.10	\$ 68,316.98
2233	GIS/DATA ANALYST MANAGER	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
2080	GRANTS/CONT ADMINISTRATOR	NBR	19	Y	\$ 27.6688	\$ 43.0328	\$ 2,213.50	\$ 3,442.62	\$ 57,551.10	\$ 89,508.22
2087	GRANTS/CONTRACTS SPEC	NBR	13	N	\$ 20.0796	\$ 31.1918	\$ 1,606.37	\$ 2,495.34	\$ 41,765.57	\$ 64,878.94
2365	HOMELESS OUTREACH COORD	NBR	16	Y	\$ 23.4447	\$ 36.4186	\$ 1,875.58	\$ 2,913.49	\$ 48,764.98	\$ 75,750.69
3162	HORTICULTURIST	NBR	14	Y	\$ 21.1438	\$ 32.8447	\$ 1,691.50	\$ 2,627.58	\$ 43,979.10	\$ 68,316.98
1221	HOUSEHOLD HAZ WASTE COORD	NBR	19	Y	\$ 27.6688	\$ 43.0328	\$ 2,213.50	\$ 3,442.62	\$ 57,551.10	\$ 89,508.22
1433	HOUSING PROG MANAGER	NBR	21	Y	\$ 30.6792	\$ 47.7151	\$ 2,454.34	\$ 3,817.21	\$ 63,812.74	\$ 99,247.41

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6172	HR ASSOCIATE	NBR	9	N	\$ 16.3945	\$ 24.5776	\$ 1,311.56	\$ 1,966.21	\$ 34,100.56	\$ 51,121.41
2263	HR BUSINESS PARTNER	NBR	17	Y	\$ 24.6871	\$ 38.3489	\$ 1,974.97	\$ 3,067.91	\$ 51,349.17	\$ 79,765.71
2261	HR GENERALIST	NBR	13	Y	\$ 20.0796	\$ 31.1918	\$ 1,606.37	\$ 2,495.34	\$ 41,765.57	\$ 64,878.94
2268	HR MANAGER	NBR	21	Y	\$ 30.6792	\$ 47.7151	\$ 2,454.34	\$ 3,817.21	\$ 63,812.74	\$ 99,247.41
1434	IMPACT FEE ADMIN	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
1461	IT SECURITY & TELECOM MGR	NBR	24	Y	\$ 35.8204	\$ 55.7111	\$ 2,865.63	\$ 4,456.89	\$ 74,506.43	\$ 115,879.09
2372	JAIL POPULATION MANAGER	NBR	16	Y	\$ 23.4447	\$ 36.4186	\$ 1,875.58	\$ 2,913.49	\$ 48,764.98	\$ 75,750.69
6232	LEGAL SECRETARY	NBR	11	N	\$ 18.1092	\$ 27.2517	\$ 1,448.74	\$ 2,180.14	\$ 37,667.14	\$ 56,683.54
7043	MAINTENANCE SUPV III	NBR	13	N	\$ 20.0796	\$ 31.1918	\$ 1,606.37	\$ 2,495.34	\$ 41,765.57	\$ 64,878.94
2304	MARKETING & EVENTS COORDINATOR	NBR	16	Y	\$ 23.4447	\$ 36.4186	\$ 1,875.58	\$ 2,913.49	\$ 48,764.98	\$ 75,750.69
2075	MEDICAL BILLING MANAGER	NBR	23	Y	\$ 34.0175	\$ 52.9068	\$ 2,721.40	\$ 4,232.54	\$ 70,756.40	\$ 110,046.14
5601	MEDICAL BILLING SPECIALIST	NBR	9	N	\$ 16.3945	\$ 24.5776	\$ 1,311.56	\$ 1,966.21	\$ 34,100.56	\$ 51,121.41
5190	MEDICAL BILLING SUPV	NBR	14	Y	\$ 21.1438	\$ 32.8447	\$ 1,691.50	\$ 2,627.58	\$ 43,979.10	\$ 68,316.98
2223	MOBILE RESPONSE TEAM COORD	NBR	18	Y	\$ 25.9957	\$ 40.3814	\$ 2,079.66	\$ 3,230.51	\$ 54,071.06	\$ 83,993.31
2243	MOBILE RESPONSE TEAM SPEC	NBR	16	Y	\$ 23.4447	\$ 36.4186	\$ 1,875.58	\$ 2,913.49	\$ 48,764.98	\$ 75,750.69
1409	NETWORK MANAGER	NBR	24	Y	\$ 35.8204	\$ 55.7111	\$ 2,865.63	\$ 4,456.89	\$ 74,506.43	\$ 115,879.09
2148	NETWORK SEC ANALYST	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
2144	NETWORK SPECIALIST	NBR	18	N	\$ 25.9957	\$ 40.3814	\$ 2,079.66	\$ 3,230.51	\$ 54,071.06	\$ 83,993.31
2132	NETWORK SUPV	NBR	23	Y	\$ 34.0175	\$ 52.9068	\$ 2,721.40	\$ 4,232.54	\$ 70,756.40	\$ 110,046.14
2143	NETWORK SYST ANALYST	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87

**Alachua County County Commissioners
FY 20 - 21 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
1444	OFC OF VICT SERV DIR	NBR	21	Y	\$ 30.6792	\$ 47.7151	\$ 2,454.34	\$ 3,817.21	\$ 63,812.74	\$ 99,247.41
2088	OPERATIONAL PERF ANALYST	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
6131	PARALEGAL	NBR	12	N	\$ 19.0690	\$ 28.6961	\$ 1,525.52	\$ 2,295.69	\$ 39,663.52	\$ 59,687.89
1535	PARKS & OPEN SPACE MANAGER	NBR	23	Y	\$ 34.0175	\$ 52.9068	\$ 2,721.40	\$ 4,232.54	\$ 70,756.40	\$ 110,046.14
1471	PETROLEUM CONTRACTS SUPV	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
2281	PLANNER	NBR	17	Y	\$ 24.6871	\$ 38.3489	\$ 1,974.97	\$ 3,067.91	\$ 51,349.17	\$ 79,765.71
2334	PRETRIAL OFFICER	NBR	12	N	\$ 19.0690	\$ 28.6961	\$ 1,525.52	\$ 2,295.69	\$ 39,663.52	\$ 59,687.89
2339	PRETRIAL SERV SUPV	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
2345	PRETRL REL ASMT SPEC	NBR	16	Y	\$ 23.4447	\$ 36.4186	\$ 1,875.58	\$ 2,913.49	\$ 48,764.98	\$ 75,750.69
1432	PRINCIPAL PLANNER	NBR	24	Y	\$ 35.8204	\$ 55.7111	\$ 2,865.63	\$ 4,456.89	\$ 74,506.43	\$ 115,879.09
2350	PROBATION OFFICER	NBR	12	N	\$ 19.0690	\$ 28.6961	\$ 1,525.52	\$ 2,295.69	\$ 39,663.52	\$ 59,687.89
2332	PROBATION SUPV	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
2860	PROCUREMENT AGENT I	NBR	14	Y	\$ 21.1438	\$ 32.8447	\$ 1,691.50	\$ 2,627.58	\$ 43,979.10	\$ 68,316.98
2861	PROCUREMENT AGENT II	NBR	15	Y	\$ 22.2645	\$ 34.5855	\$ 1,781.16	\$ 2,766.84	\$ 46,310.16	\$ 71,937.84
2862	PROCUREMENT AGENT III	NBR	16	Y	\$ 23.4447	\$ 36.4186	\$ 1,875.58	\$ 2,913.49	\$ 48,764.98	\$ 75,750.69
1226	PROCUREMENT MANAGER	NBR	23	Y	\$ 34.0175	\$ 52.9068	\$ 2,721.40	\$ 4,232.54	\$ 70,756.40	\$ 110,046.14
2863	PROCUREMENT SPECIALIST	NBR	11	N	\$ 18.1092	\$ 27.2517	\$ 1,448.74	\$ 2,180.14	\$ 37,667.14	\$ 56,683.54
2272	PROCUREMENT SUPERVISOR	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87

**Alachua County County Commissioners
FY 20 - 21 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2810	PROD COORD/PRODUCER	NBR	14	N	\$ 21.1438	\$ 32.8447	\$ 1,691.50	\$ 2,627.58	\$ 43,979.10	\$ 68,316.98
1467	PROF GEOLOGIST	NBR	22	Y	\$ 32.3052	\$ 50.2440	\$ 2,584.42	\$ 4,019.52	\$ 67,194.82	\$ 104,507.52
2300	PROGRAM COORDINATOR	NBR	11	Y	\$ 18.1092	\$ 27.2517	\$ 1,448.74	\$ 2,180.14	\$ 37,667.14	\$ 56,683.54
2355	PROGRAM MANAGER	NBR	16	Y	\$ 23.4447	\$ 36.4186	\$ 1,875.58	\$ 2,913.49	\$ 48,764.98	\$ 75,750.69
2248	PROGRAM SPECIALIST	NBR	9	N	\$ 16.3945	\$ 24.5776	\$ 1,311.56	\$ 1,966.21	\$ 34,100.56	\$ 51,121.41
5260	PROGRAM/INTAKE SPECIALIST	NBR	9	N	\$ 16.3945	\$ 24.5776	\$ 1,311.56	\$ 1,966.21	\$ 34,100.56	\$ 51,121.41
3080	PROGRAMMER	NBR	14	N	\$ 21.1438	\$ 32.8447	\$ 1,691.50	\$ 2,627.58	\$ 43,979.10	\$ 68,316.98
2130	PROGRAMMER/ANALYST	NBR	17	N	\$ 24.6871	\$ 38.3489	\$ 1,974.97	\$ 3,067.91	\$ 51,349.17	\$ 79,765.71
2224	PROJECT COORDINATOR	NBR	14	Y	\$ 21.1438	\$ 32.8447	\$ 1,691.50	\$ 2,627.58	\$ 43,979.10	\$ 68,316.98
2141	PROJECT LEADER	NBR	21	Y	\$ 30.6792	\$ 47.7151	\$ 2,454.34	\$ 3,817.21	\$ 63,812.74	\$ 99,247.41
2308	PUBL ED PROG COORD	NBR	13	Y	\$ 20.0796	\$ 31.1918	\$ 1,606.37	\$ 2,495.34	\$ 41,765.57	\$ 64,878.94
5046	PUBLIC INFO SPEC	NBR	13	N	\$ 20.0796	\$ 31.1918	\$ 1,606.37	\$ 2,495.34	\$ 41,765.57	\$ 64,878.94
1213	PWD DEV PRGRM MGR	NBR	24	Y	\$ 35.8204	\$ 55.7111	\$ 2,865.63	\$ 4,456.89	\$ 74,506.43	\$ 115,879.09
2061	REAL PROPERTY COORD	NBR	17	Y	\$ 24.6871	\$ 38.3489	\$ 1,974.97	\$ 3,067.91	\$ 51,349.17	\$ 79,765.71
2309	RECYCLING PROG COORD	NBR	15	Y	\$ 22.2645	\$ 34.5855	\$ 1,781.16	\$ 2,766.84	\$ 46,310.16	\$ 71,937.84
1405	RISK MANAGER	NBR	23	Y	\$ 34.0175	\$ 52.9068	\$ 2,721.40	\$ 4,232.54	\$ 70,756.40	\$ 110,046.14

**Alachua County County Commissioners
FY 20 - 21 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2102	RISK MGT GENERALIST	NBR	13	Y	\$ 20.0796	\$ 31.1918	\$ 1,606.37	\$ 2,495.34	\$ 41,765.57	\$ 64,878.94
1600	ROAD SUPERINTENDENT	NBR	22	Y	\$ 32.3052	\$ 50.2440	\$ 2,584.42	\$ 4,019.52	\$ 67,194.82	\$ 104,507.52
2098	SAFE/LOSS CTL SPEC	NBR	13	N	\$ 20.0796	\$ 31.1918	\$ 1,606.37	\$ 2,495.34	\$ 41,765.57	\$ 64,878.94
2105	SAFETY OFFICER	NBR	17	Y	\$ 24.6871	\$ 38.3489	\$ 1,974.97	\$ 3,067.91	\$ 51,349.17	\$ 79,765.71
2811	SOCIAL MEDIA & CONTENT SPEC	NBR	14	N	\$ 21.1438	\$ 32.8447	\$ 1,691.50	\$ 2,627.58	\$ 43,979.10	\$ 68,316.98
2250	SOCIAL SVCS COORD	NBR	10	N	\$ 17.2120	\$ 25.8802	\$ 1,376.96	\$ 2,070.42	\$ 35,800.96	\$ 53,830.82
1425	SOCIAL SVCS PROG DIR	NBR	21	Y	\$ 30.6792	\$ 47.7151	\$ 2,454.34	\$ 3,817.21	\$ 63,812.74	\$ 99,247.41
2156	SOLID WASTE PROF ENG	NBR	22	Y	\$ 32.3052	\$ 50.2440	\$ 2,584.42	\$ 4,019.52	\$ 67,194.82	\$ 104,507.52
2900	SR ADMIN ASSISTANT	NBR	17	Y	\$ 24.6871	\$ 38.3489	\$ 1,974.97	\$ 3,067.91	\$ 51,349.17	\$ 79,765.71
1448	SR ADMIN SUP MGR	NBR	22	Y	\$ 32.3052	\$ 50.2440	\$ 2,584.42	\$ 4,019.52	\$ 67,194.82	\$ 104,507.52
2081	SR BUDGET ANALYST	NBR	17	Y	\$ 24.6871	\$ 38.3489	\$ 1,974.97	\$ 3,067.91	\$ 51,349.17	\$ 79,765.71
2329	SR COMM SVC COMPLIANCE SPEC	NBR	11	N	\$ 18.1092	\$ 27.2517	\$ 1,448.74	\$ 2,180.14	\$ 37,667.14	\$ 56,683.54
3149	SR CONST INSPECTOR	NBR	15	N	\$ 22.2645	\$ 34.5855	\$ 1,781.16	\$ 2,766.84	\$ 46,310.16	\$ 71,937.84
2363	SR DRUG COUNSELOR	NBR	16	Y	\$ 23.4447	\$ 36.4186	\$ 1,875.58	\$ 2,913.49	\$ 48,764.98	\$ 75,750.69
3144	SR ENGINEERING TECH	NBR	14	N	\$ 21.1438	\$ 32.8447	\$ 1,691.50	\$ 2,627.58	\$ 43,979.10	\$ 68,316.98
2062	SR ENVIRONMENT SPEC	NBR	17	Y	\$ 24.6871	\$ 38.3489	\$ 1,974.97	\$ 3,067.91	\$ 51,349.17	\$ 79,765.71
2276	SR EO SPEC/INVEST	NBR	15	Y	\$ 22.2645	\$ 34.5855	\$ 1,781.16	\$ 2,766.84	\$ 46,310.16	\$ 71,937.84
2086	SR FINANCIAL MGMT ANALYST	NBR	21	Y	\$ 30.6792	\$ 47.7151	\$ 2,454.34	\$ 3,817.21	\$ 63,812.74	\$ 99,247.41

**Alachua County County Commissioners
FY 20 - 21 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
5290	SR FISCAL ASST	NBR	14	Y	\$ 21.1438	\$ 32.8447	\$ 1,691.50	\$ 2,627.58	\$ 43,979.10	\$ 68,316.98
2265	SR HR ANALYST	NBR	17	Y	\$ 24.6871	\$ 38.3489	\$ 1,974.97	\$ 3,067.91	\$ 51,349.17	\$ 79,765.71
2283	SR PLANNER	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
2131	SR PROGRAM/ANALYST	NBR	18	Y	\$ 25.9957	\$ 40.3814	\$ 2,079.66	\$ 3,230.51	\$ 54,071.06	\$ 83,993.31
2240	SR SOCIAL SVCS COORD	NBR	13	Y	\$ 20.0796	\$ 31.1918	\$ 1,606.37	\$ 2,495.34	\$ 41,765.57	\$ 64,878.94
5250	SR STAFF ASSISTANT	NBR	9	N	\$ 16.3945	\$ 24.5776	\$ 1,311.56	\$ 1,966.21	\$ 34,100.56	\$ 51,121.41
3140	SR SURVEY TECHNICIAN	NBR	16	Y	\$ 23.4447	\$ 36.4186	\$ 1,875.58	\$ 2,913.49	\$ 48,764.98	\$ 75,750.69
2292	SR TRANSP PLANNER	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
2254	SR VET SVC CLAIM CSR	NBR	12	Y	\$ 19.0690	\$ 28.6961	\$ 1,525.52	\$ 2,295.69	\$ 39,663.52	\$ 59,687.89
2325	SR VICTIM ADVOC COUNSELOR	NBR	16	Y	\$ 23.4447	\$ 36.4186	\$ 1,875.58	\$ 2,913.49	\$ 48,764.98	\$ 75,750.69
1500	STRATEGIC PERF MANAGER	NBR	24	Y	\$ 35.8204	\$ 55.7111	\$ 2,865.63	\$ 4,456.89	\$ 74,506.43	\$ 115,879.09
1016	SUSTAINABILITY MANAGER	NBR	23	Y	\$ 34.0175	\$ 52.9068	\$ 2,721.40	\$ 4,232.54	\$ 70,756.40	\$ 110,046.14
2140	SYSTEMS ANALYST	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
2150	SYSTEMS PROGRAMMER	NBR	22	Y	\$ 32.3052	\$ 50.2440	\$ 2,584.42	\$ 4,019.52	\$ 67,194.82	\$ 104,507.52
2121	TELECOMM ANALYST	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
1408	TELECOMM SUPERVISOR	NBR	22	Y	\$ 32.3052	\$ 50.2440	\$ 2,584.42	\$ 4,019.52	\$ 67,194.82	\$ 104,507.52
1026	TOURIST DEV MANAGER	NBR	24	Y	\$ 35.8204	\$ 55.7111	\$ 2,865.63	\$ 4,456.89	\$ 74,506.43	\$ 115,879.09
2359	TOURIST PROG COORD	NBR	13	Y	\$ 20.0796	\$ 31.1918	\$ 1,606.37	\$ 2,495.34	\$ 41,765.57	\$ 64,878.94
2357	TOURIST SALES/MARKETING COORD	NBR	16	Y	\$ 23.4447	\$ 36.4186	\$ 1,875.58	\$ 2,913.49	\$ 48,764.98	\$ 75,750.69
7044	TRAFF MAINT SUPV	NBR	10	N	\$ 17.2120	\$ 25.8802	\$ 1,376.96	\$ 2,070.42	\$ 35,800.96	\$ 53,830.82

**Alachua County County Commissioners
FY 20 - 21 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2266	TRAINING MANAGER	NBR	19	Y	\$ 27.6688	\$ 43.0328	\$ 2,213.50	\$ 3,442.62	\$ 57,551.10	\$ 89,508.22
1790	TRANSFER STATION MANAGER	NBR	19	Y	\$ 27.6688	\$ 43.0328	\$ 2,213.50	\$ 3,442.62	\$ 57,551.10	\$ 89,508.22
1435	TRANSPORTATION PLANNING MGR	NBR	22	Y	\$ 32.3052	\$ 50.2440	\$ 2,584.42	\$ 4,019.52	\$ 67,194.82	\$ 104,507.52
2255	VET SVCS CLAIM COUNS	NBR	10	N	\$ 17.2120	\$ 25.8802	\$ 1,376.96	\$ 2,070.42	\$ 35,800.96	\$ 53,830.82
1170	VET SVCS DIRECTOR	NBR	19	Y	\$ 27.6688	\$ 43.0328	\$ 2,213.50	\$ 3,442.62	\$ 57,551.10	\$ 89,508.22
2319	VICTIM ADVOCATE BILINGUAL COUNS	NBR	13	Y	\$ 20.0796	\$ 31.1918	\$ 1,606.37	\$ 2,495.34	\$ 41,765.57	\$ 64,878.94
2320	VICTIM ADVOCATE COUNS	NBR	13	Y	\$ 20.0796	\$ 31.1918	\$ 1,606.37	\$ 2,495.34	\$ 41,765.57	\$ 64,878.94
2321	VICTIM ADVOCATE THER	NBR	16	Y	\$ 23.4447	\$ 36.4186	\$ 1,875.58	\$ 2,913.49	\$ 48,764.98	\$ 75,750.69
6186	VISITOR INFO SPECIALIST	NBR	7	N	\$ 15.7500	\$ 22.1657	\$ 1,260.00	\$ 1,773.26	\$ 32,760.00	\$ 46,104.66
1469	WASTE ALTERN MGR	NBR	18	Y	\$ 25.9957	\$ 40.3814	\$ 2,079.66	\$ 3,230.51	\$ 54,071.06	\$ 83,993.31
2099	WASTE ALTERN SPEC	NBR	9	N	\$ 16.3945	\$ 24.5776	\$ 1,311.56	\$ 1,966.21	\$ 34,100.56	\$ 51,121.41
2315	WASTE COLLECT MGR	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
2133	WEB DESIGN SPEC	NBR	17	N	\$ 24.6871	\$ 38.3489	\$ 1,974.97	\$ 3,067.91	\$ 51,349.17	\$ 79,765.71
2147	WEB SVCS SUPV	NBR	23	Y	\$ 34.0175	\$ 52.9068	\$ 2,721.40	\$ 4,232.54	\$ 70,756.40	\$ 110,046.14
2095	WELLNESS COORDINATOR	NBR	14	Y	\$ 21.1438	\$ 32.8447	\$ 1,691.50	\$ 2,627.58	\$ 43,979.10	\$ 68,316.98
2330	WORK RELEASE SUPV	NBR	20	Y	\$ 29.1352	\$ 45.3134	\$ 2,330.82	\$ 3,625.07	\$ 60,601.22	\$ 94,251.87
1741	ZONING ADMINISTRATOR	NBR	22	Y	\$ 32.3052	\$ 50.2440	\$ 2,584.42	\$ 4,019.52	\$ 67,194.82	\$ 104,507.52