



Agenda

**ALACHUA COUNTY
BOARD OF COUNTY COMMISSIONERS**

**Jack Durrance Auditorium
Second Floor
12 SE 1st Street**

March 27, 2018 BoCC Regular Meeting 9:00AM

Agenda Item #26.

Agenda Item Name:

Request approval to reclassify 40 Part-Time Custodian Positions to 10 Full Time Equivalent Positions through Attrition

Presenter:

Gina Peebles 352-538-8265

Item Description:

Request approval to reclassify 40 Part-Time Custodian Positions to 10 Full Time Equivalent Positions through Attrition.

Recommended Action:

Approve Request to reclassify 40 Part-Time Custodian Positions to 10 Full Time Equivalent Positions through Attrition.

Prior Board Motions

N/A

Fiscal Consideration:

Addition of benefits for each position.

Background:

The Board approved the creation of 40 part-time positions to provide in-house janitorial services during the FY 18 budget adoption. Because the employees hired for this work receive so few hours, it is difficult to recruit and retain staff. As a result, staff are recommending the Board, through attrition, create one (1) full time equivalent position when four (4) part-time equivalent positions are vacant and allow for the in-house only posting of these positions to allow the current incumbents an opportunity to obtain full time employment with the County.

Talking Points

The part-time custodian positions are offered nine hours of work each week. As a result, they are not eligible to receive health benefits (they must work 20+ hours). It is also costly to onboard these staff by HR because we are paying for multiple physicals, drug screens and background checks.