



Legislation Details (With Text)

File #: 22-0720 **Version:** 1 **Name:**
Type: Consent Item **Status:** Agenda Ready
File created: 8/16/2022 **In control:** Board of County Commissioners
On agenda: 9/13/2022 **Final action:**
Title: FY 2021 - 2022 Revisions to the Non-Bargaining Pay Plan
Sponsors:
Indexes:
Code sections:
Attachments: 1. FY22 NBR Pay Plan DRAFT for Board Meeting 091322.pdf

Date	Ver.	Action By	Action	Result
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Agenda Item Name:
FY 2021 - 2022 Revisions to the Non-Bargaining Pay Plan

Presenter:
Heather Akpan, 337-6165

Description:
Request approval of the Fiscal Year 2021-2022 updates to the Non-Bargaining Pay Plan.

Recommended Action:
Approve Fiscal Year 2021-2022 updates to the Non-Bargaining Pay Plan.

Prior Board Motions:
The additions of classifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners

Fiscal Consideration:
Funds exist in the 2021-2022 departmental budgets.

Strategic Guide:
N/A

Background:
The Human Resources Department prepares recommendations for adjustments and additions to pay plans and to employees' rates of pay each year.

Recommendations for Fiscal Year 2021-2022 Non-Bargaining (NBR) Pay Plan:

(2) Classification Changes:

From: Position Title: Departmental Network Analyst; Exempt/Non-Exempt: Exempt; Pay Grade 20:
Hourly Rate: \$30.0093 to \$46.6728; Annual Rate: \$62,419.34 to \$97,079.42

To: Position Title: Criminal Justice Systems Security Manager; Exempt/Non-Exempt: Exempt; Pay
Grade 22: Hourly Rate: \$33.2744 to \$51.7513; Annual Rate: \$69,210.75 to \$107,642.70

From: Position Title: Crisis Center Director; Exempt/Non-Exempt: Exempt; Pay Grade 22: Hourly
Rate: \$33.2744 to \$51.7513; Annual Rate: \$69,210.75 to \$107,642.70

To: Position Title: Crisis Center Director; Exempt/Non-Exempt: Exempt; Pay Grade 23: Hourly Rate:
\$35.0380 to \$54.4940; Annual Rate: \$72,879.04 to \$113,347.52