



Legislation Details (With Text)

File #: 20-0088 **Version:** 2 **Name:**

Type: Consent Item **Status:** Agenda Ready

File created: 1/22/2020 **In control:** Board of County Commissioners

On agenda: 2/11/2020 **Final action:**

Title: FY 2019 - 2020 revisions to the Executive Services Pay Plan and Non-Bargaining Pay Plan

Sponsors:

Indexes:

Code sections:

Attachments: 1. EXS DRAFT FY20 PAY PLAN FOR BOARD MEETING 021120 Board 013020.pdf, 2. NBR DRAFT FY20 Pay Plan 012220 FOR BOARD MEETING 021120 change Health and Wellness Program Manager to Asst Risk Manager and add Fac Data Mgt Coord.pdf

Date	Ver.	Action By	Action	Result
------	------	-----------	--------	--------

Agenda Item Name:

FY 2019 - 2020 revisions to the Executive Services Pay Plan and Non-Bargaining Pay Plan

Presenter:

Heather Akpan, 337-6165

Description:

Request approval of the Fiscal Year 2019-2020 revisions to the Executive Services Pay Plan and the Non-Bargaining Pay Plan.

Recommended Action:

Approve the revisions to the Fiscal Year 2019-2020 Executive Services Pay Plan.

Approve the revisions to the Fiscal Year 2019-2020 Non-Bargaining Pay Plan.

Prior Board Motions:

The addition of FTE's, classifications/reclassifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners.

Fiscal Consideration:

Funds exist in the FY2019-2020 Departmental Budgets.

Background:

Revisions for the Executive Services Pay Plan:

Add New: Position Title: Chief Equity Officer; Exempt/Non-Exempt: Exempt; Pay Grade 24: Hourly Rate: \$34.7771 to \$54.0884; Annual Rate: \$72,336.37 to \$112,503.87

Add New: Position Title: Sustainability Manager; Exempt/Non-Exempt: Exempt; Pay Grade 23:
Hourly Rate: \$33.0267 to \$51.3658; Annual Rate: \$68,695.54 to \$106,840.86

Revisions for the Non-Bargaining Pay Plan:

From: Position Title: Health and Wellness Program Manager; Exempt/Non-Exempt: Exempt; Pay Grade 17: Hourly Rate: \$23.9681 to \$37.2319; Annual Rate: \$49,853.65 to \$77,442.35

To: Position Title: Assistant Risk Manager; Exempt/Non-Exempt: Exempt; Pay Grade 20: Hourly Rate: \$28.2866 to \$43.9936; Annual Rate: \$58,836.13 to \$91,506.69

Add New: Position Title: Facilities Data Management Coordinator; Exempt/Non-Exempt: Exempt; Pay Grade 17: Hourly Rate: \$23.9681 to \$37.2319; Annual Rate: \$49,853.65 to \$77,442.35