



Legislation Details (With Text)

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Title: Approval of Skillsoft contract

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Attachments: 1. Resolution 2014-33.pdf, 2. Skillsoft Sole Source July 2019.pdf, 3. Community Engagement Survey.pdf, 4. Agreement between Alachua County and Skillsoft 2019.pdf

Date	Ver.	Action By	Action	Result
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Agenda Item Name:

Approval of Skillsoft contract

Presenter:

Gina Peebles, 352-538-8265

Description:

Contract with Skillsoft for a 3-year cloud-based Learning Content System for deploying on-line learning programs to County employees

Recommended Action:

Waive the County's Policy against contractual indemnity set forth in Resolution 2014-33, and approve and authorize the Chair to sign the attached Skillsoft contract.

Prior Board Motions:

N/A

Fiscal Consideration:

Year one \$65,733, year two \$65,733, year three \$65,733

There is adequate funding for this renewal and expansion in the FY20 budget for ODT.

Background:

The County has and will experience an increasing loss of Baby Boomer employees who are being replaced by Millennials and Gen Z workers. These employees are faced with increasing workloads and operational functions which makes it more difficult to attend live, instructor-led training, within the County or on the outside. These issues, and the demand for more County-specific training programs require staff to deliver training in the most time- and cost-effective manner possible.

Skillsoft Corporations Skillport 8i cloud-based Learning Content Management System (LCMS) was

first purchased in FY16, for a period of three years. That contract will expire on September 30, 2019. Skillsoft's Business Skills, Desktop Skills and Compliance Library provides over 3,000 courses in areas of County's employee performance competencies and compliance requirements.

As Skillsoft has been approved as the sole-source provider for Alachua County's online learning system, we have negotiated another three-year contract, with the opportunity to renew for two additional years.

This software doesn't eliminate instructor-led programs within the County, however, it will continue to augment the content provided in specific classroom settings.

Skillsoft insists on indemnification, but accepted the Board-accepted language from Section Three of resolution 14-33. This language appears on page three of the contract. The Board should waive the County policy against contractual indemnity based on Section One of Resolution 14-33 which states that the Board may waive the policy of not indemnifying contracted parties based on the availability of the goods or services from other sources. Skillsoft has been approved as the sole-source provider for Alachua County's online learning content management system. Skillsoft is our existing provider and was originally selected due to their ability to adapt and customize training content for Alachua County's needs.