



## Legislation Details

**File #:** 19-0164      **Version:** 1      **Name:**  
**Type:** Consent Item      **Status:** Agenda Ready  
**File created:** 8/9/2019      **In control:** Board of County Commissioners  
**On agenda:** 10/8/2019      **Final action:**  
**Title:** FY 2019 - 2020 Draft Pay Plans for Executive Services, Guardian Ad Litem, IAFF Management, Supervisor of Elections, Bargaining and Non-Bargaining.

..End

**Presenter:**  
Heather Akpan, 337-6165

**Description:**

Request approval of the Fiscal Year 2019-2020 updates to the Pay Plans.

The minimum and maximum for all pay grades on the Executive Services and the Guardian Ad Litem Pay Plans will increase by 3%.

The minimum for all pay grades on the IAFF Management will increase and there will no longer be maximum rates.

The minimum pay ranges for pay grades 2 - 10 on the Bargaining (LIUNA) and minimum pay ranges for pay grades 7 - 10 on the Non-Bargaining Pay Plans will increase by 50 cents and the maximum rate will increase by 3%; the minimum and maximum pay ranges for pay grades 11 and above will increase by 3%.

Supervisor of Elections minimum hourly rate for ELO 1 will change from \$13.5000 to \$14.0000 and ELO 2 minimum hourly rate will change from \$14.2692 to \$14.4231; the maximum rates will remain the same. All other grades on Supervisor of Elections Pay Plans will remain the same.

**Recommended Action:**

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. SOE ELO PAY PLAN DRAFT for FY20.pdf, 2. Community Engagement Survey.pdf, 3. EXS DRAFT FY20 PAY PLAN increase min and max by 3% 091619.pdf, 4. NBR DRAFT FY20 Pay Plan 091819 for 100819 Board Meeting with 50 cent Minimum increases for 2-10 and 3% increase 11 and higher for min and 3% max increase for all.pdf, 5. BAR DRAFT FY20 Pay Plan 091719 for 100819 Board Meeting with 50 cent Minimum increases for 2-10 and 3% increase 11 and higher for min and 3% max increase for all.pdf, 6. FY 20 BOCC GAL PAY PLAN DRAFT 091619.pdf, 7. ELN PAY PLAN 091119 DRAFT FY20.pdf, 8. FY 20 BOCC IAFF MGMT PAY PLAN DRAFT for 100819 Board Meeting with annual min.pdf, 9. FY20 IAFF MGMT Proposal for Current EE increases 100219.pdf

Date	Ver.	Action By	Action	Result
------	------	-----------	--------	--------