



Legislation Details (With Text)

File #:	20-0181	Version:	2	Name:	
Type:	Consent Item	Status:		Agenda Ready	
File created:	2/18/2020	In control:		Board of County Commissioners	
On agenda:	3/10/2020	Final action:			
Title:	Non-Bargaining & Supervisor of Elections Pay Plan changes				
Sponsors:					
Indexes:					
Code sections:					
Attachments:	1. NBR DRAFT FY20 Pay Plan 021820 FOR BOARD MEETING ON 031020.pdf, 2. ELN PAY PLAN FY20 021820 DRAFT go to Board 031020.pdf				

Date	Ver.	Action By	Action	Result
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Agenda Item Name:

Non-Bargaining & Supervisor of Elections Pay Plan changes

Presenter:

Heather D. Akpan; 352-337-6165

Description:

Request approval of the Fiscal Year 2019-2020 revisions to the Non-Bargaining Pay Plan and the Supervisor of Elections ELN Pay Plan.

Recommended Action:

Approve the revisions to the Fiscal Year 2019-2020 Non-Bargaining Pay Plan.

Approve the revisions to the Fiscal Year 2019-2020 Supervisor of Elections ELN Pay Plan

Prior Board Motions:

The addition of FTEs, classifications/reclassifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners

Fiscal Consideration:

Funds exist in the FY2019-2020 Departmental Budgets

Background:

FY 19-20 Non-Bargaining Pay Plan:

Revision recommendations:

Classification Title and Pay Grade/Range Change:

From: Position Title: Employee Benefits Coordinator; Exempt/Non-Exempt: Exempt; Pay Grade 14:
Hourly Rate: \$20.5280 to \$31.8881; Annual Rate: \$42,698.24 to \$66,327.25

To: Position Title: Employee Benefits Analyst; Exempt/Non-Exempt: Exempt; Pay Grade 16: Hourly Rate: \$22.7618 to \$35.3579; Annual Rate: \$47,344.54 to \$73,544.43

Add New Classifications:

Position Title: Case Manager I; Exempt/Non-Exempt: Non-Exempt; Pay Grade 12: Hourly Rate: \$18.5136 to \$27.8603; Annual Rate: \$38,508.29 to \$57,949.42

Position Title: Case Manager II; Exempt/Non-Exempt: Non-Exempt; Pay Grade 14: Hourly Rate: \$20.5280 to \$31.8881; Annual Rate: \$42,698.24 to \$66,327.25

Position Title: Case Manager III; Exempt/Non-Exempt: Exempt; Pay Grade 16: Hourly Rate: \$22.7618 to \$35.3579; Annual Rate: \$47,344.54 to \$73,544.43

FY 19-20 Supervisor of Elections ELN Pay Plan:

Revision recommendations:

Classification Title and Pay Grade/Range Change:

From: Position Title: Elections Operations Director; Exempt/Non-Exempt: Exempt; Pay Grade ELN 7:

Hourly Rate: \$23.3909 to \$37.4255; Annual Rate: \$48,653.07 to \$77,845.04

To: Position Title: Elections Director of Operations; Exempt/Non-Exempt: Exempt; Pay Grade ELN 8: Hourly Rate: \$25.7298 to \$41.1678; Annual Rate: \$53,517.98 to \$85,629.02