



Legislation Details (With Text)

File #: 21-0262 **Version:** 1 **Name:**
Type: Presentation **Status:** Agenda Ready
File created: 3/19/2021 **In control:** Board of County Commissioners
On agenda: 4/13/2021 **Final action:**
Title: Hybrid work plan for County employees
Sponsors:
Indexes:
Code sections:
Attachments: 1. Budget Proposal for Hybrid FY21

Date	Ver.	Action By	Action	Result
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Agenda Item Name:

Hybrid work plan for County employees

Presenter:

Heather D. Akpan - HR Director

Description:

Staff report representing a comprehensive strategy to work towards a Hybrid work plan for County employees.

Recommended Action:

- Accept staff report.
- Approve hiring/engaging the services of a Consultant to work with the internal team to create policies and procedures, define employee and supervisor resource needs, best practices and financial and legal considerations. The team will bring back a detailed plan with logistics, costs and potential issues to the Board for review.
- Approve continuing with the current work structure (work remotely as appropriate) while the formal plans are put in place.

Prior Board Motions:

N/A

Fiscal Consideration:

The costs for the consultant of up to \$50K will be funded through the General Fund set-aside for COVID - County direct impact (001.00.0065.525.31.00 - Project 6200003 -Presumptive-1 .)

Background:

The Employee Work 2021 team comprised of 12 BoCC employees have been meeting for several months working on plans for how we will update how we work going forward. The Covid 19 Pandemic

has led us to explore new ways to be productive while also keeping employees and citizens safe. Being forced to work remotely has offered an opportunity to start looking a new efficient way to meets the needs of citizens and employees. We want to create a formal work structure that accommodates our new/changed way to work going forward.