



Legislation Text

File #: 19-0306, **Version:** 1

Agenda Item Name:

Request to allow Building Inspectors previously employed by the County to be eligible for the pool of temporary/contract workers

Presenter:

Missy Daniels, 374-5249

Description:

The County Commission must approve all rehires of previous employees that have retired from the County including those employed on a temporary basis. This request is to allow previously employed and retired building inspectors to be eligible for the pool of workers the County is creating to draw from on an as need basis to fill in when inspectors are out sick or on vacation in order to maintain expected levels of service with the current high inspection workload.

Recommended Action:

Allow building inspectors previously employed by Alachua County to be eligible for the pool of temporary/contract workers and amend Policy 3-2 accordingly.

Prior Board Motions:

In the past the Board has approved temporary 6 month hires of previously employed building inspectors. This is the first time Growth Management has created a pool of applicants to draw from on an as-needed basis.

Fiscal Consideration:

These previous County employees will be paid at the same rate as others in the pool, advertised at \$50/hour for a person with four or five inspector licenses. Funding is entirely out of the 410 Enterprise fund established for enforcing the State Building Code.

Background:

Currently building inspection requests are averaging 150 to 200 a day. In order to keep up with the County's desired level of service, especially when an inspector is out sick or on vacation, we have advertised for a pool of applicants that are licensed and able to fill in as temporary contract workers on an as needed basis. Given that building inspectors must be licensed and are a specialized group, the purpose of this agenda item is to seek County Commission approval of allowing building inspectors that have been previously employed by Alachua County to be eligible for this pool of workers.