



## Legislation Text

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**File #:** 19-0631, **Version:** 1

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**Agenda Item Name:**

Florida Local Workforce Development Board Structure

**Presenter:**

David Forziano, Senior Assistant County Attorney and Rusty Skinner, Chief Executive Officer, CareerSource Citrus Levy Marion

**Description:**

Organizational Structure and Operation of CareerSource Citrus Levy Marion

**Recommended Action:**

Consider presentation of the Organizational Structure and Operation of CareerSource Citrus Levy Marion and provide direction, if any, to County staff regarding the structure and operation of CareerSource North Central Florida

**Prior Board Motions:**

- November 5, 2019: Board to consider 90 day extension of the Interlocal Agreement with Bradford County creating CareerSource North Central Florida;
- October 22, 2019: Board approved sending a Chair Letter to Mr. Ken Lawson, DEO; and
- November 9, 2016: Board approved Interlocal Agreement with Bradford County creating CareerSource North Central Florida.

**Fiscal Consideration:**

None.

**Background:**

Currently, workforce services are provided pursuant to the Workforce Innovation and Opportunity Act, Pub. L. No. 113-128 ("US-WIOA") and the State of Florida Workforce Innovation Act of 2000, codified as Chapter 445, Florida Statutes ("FL-WIOA"). Hereinafter, the US-WIOA and the FL-WIOA are collectively referred to as the "WIOA". In general, the goals of the WIOA are to increase the employment, retention, and earnings of participants, and increase occupational skill attainment by participants, and, as a result, improve the quality of the workforce, reduce welfare dependency, and enhance the productivity and competitiveness of the United States and Florida.

The approaches for the delivery of workforce services have evolved over time through a series of federal initiatives dating back to 1964. Beginning in 1973, these federal initiatives were shifted to the state and local governments. Since 1984, federal legislation has required an increasing level of private sector partnership with local elected officials. Today's workforce boards are comprised of a majority of business owners from key sectors within the workforce areas.

In 1996, under the federal Workforce Investment Act (*i.e.*, the predecessor to the WIOA), the Governor of Florida and local elected officials collaborated to designate “workforce regions” within the State of Florida. As a result, Alachua and Bradford Counties agreed that they should request designation as a workforce region; and said designation was granted along with 23 other regional workforce designations. The Board of Commissioners of Alachua and Bradford counties entered into an Interlocal Agreement to establish the North Central Florida workforce region and the local workforce development board (*i.e.*, the CareerSource North Central Florida Board of Directors).

In 2015, the US-WIOA was enacted to replace and supersede the federal Workforce Investment Act (“WIA”). The US-WIOA continued the basic structure of the WIA, but expanded on the services to eligible citizens and calls for a more regional view of labor markets and coordination of services to support industry needs.

In 2016, Alachua and Bradford counties entered into a new Interlocal Agreement in response to the enactment of the US-WIOA. In October 2019, County staff became aware that DEO has multiple concerns regarding the structure and operation of the CareerSource North Central Florida. The Interlocal Agreement was set to automatically expire on November 9, 2019, but on November 5, 2019, the Board voted to extend the term of the Interlocal Agreement by 90 days so that DEO’s concerns can be resolved and, if necessary, be addressed by a subsequent amendment to the Interlocal Agreement. In furtherance of addressing DEO’s concerns, County staff is evaluating how other Local Workforce Development Boards are structured and operate. .