



Legislation Text

File #: 20-0088, **Version:** 2

Agenda Item Name:

FY 2019 - 2020 revisions to the Executive Services Pay Plan and Non-Bargaining Pay Plan

Presenter:

Heather Akpan, 337-6165

Description:

Request approval of the Fiscal Year 2019-2020 revisions to the Executive Services Pay Plan and the Non-Bargaining Pay Plan.

Recommended Action:

Approve the revisions to the Fiscal Year 2019-2020 Executive Services Pay Plan.

Approve the revisions to the Fiscal Year 2019-2020 Non-Bargaining Pay Plan.

Prior Board Motions:

The addition of FTE's, classifications/reclassifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners.

Fiscal Consideration:

Funds exist in the FY2019-2020 Departmental Budgets.

Background:

Revisions for the Executive Services Pay Plan:

Add New: Position Title: Chief Equity Officer; Exempt/Non-Exempt: Exempt; Pay Grade 24: Hourly Rate: \$34.7771 to \$54.0884; Annual Rate: \$72,336.37 to \$112,503.87

Add New: Position Title: Sustainability Manager; Exempt/Non-Exempt: Exempt; Pay Grade 23: Hourly Rate: \$33.0267 to \$51.3658; Annual Rate: \$68,695.54 to \$106,840.86

Revisions for the Non-Bargaining Pay Plan:

From: Position Title: Health and Wellness Program Manager; Exempt/Non-Exempt: Exempt; Pay Grade 17: Hourly Rate: \$23.9681 to \$37.2319; Annual Rate: \$49,853.65 to \$77,442.35

To: Position Title: Assistant Risk Manager; Exempt/Non-Exempt: Exempt; Pay Grade 20: Hourly Rate: \$28.2866 to \$43.9936; Annual Rate: \$58,836.13 to \$91,506.69

Add New: Position Title: Facilities Data Management Coordinator; Exempt/Non-Exempt: Exempt;
Pay Grade 17: Hourly Rate: \$23.9681 to \$37.2319; Annual Rate: \$49,853.65 to \$77,442.35