



## Legislation Text

---

**File #:** 21-0236, **Version:** 1

---

**Agenda Item Name:**

Alachua County Human Rights Board FY19 - FY20 Annual Report

**Presenter:**

Jacqueline Chung, Equal Opportunity Manager

**Description:**

Annual Report for FY19 - FY20 of the Human Rights Advisory Board

**Recommended Action:**

Accept the FY19 - FY20 Human Rights Board Annual Report

**Prior Board Motions:**

The Human Rights Advisory Board was established in the Human Rights Ordinance to render determinations based on the recommendation of the Equal Opportunity Manager's final report.

**Fiscal Consideration:**

N/A

**Background:**

The Human Rights Board reviews the Director's actions and recommendations on all discrimination complaints for the enforcement of Chapter 111 of the Alachua County Code, which includes the Human Rights and the Fair Housing Ordinances. In coordination with the Director, the Board takes other informational, educational, or persuasive actions to implement the purpose of Chapter 111.

Topics covered under public education and outreach efforts include: Human Rights, Disability Rights, Fair Housing, Employment Law, Wage Theft, Special Recruitment and the Small Business Program.

The board shall be composed of seven members plus one alternate member appointed by the board of county commissioners. The membership shall consist, whenever possible, of the following: a member of the Alachua County (Citizen) Disability Advisory Committee, an attorney eligible to practice in the State of Florida, a residential rental manager, a representative of a lending institution, and four citizens-at-large. Membership shall be representative of the county's population and, whenever possible, should reflect racial, ethnic, and religious minorities, as well as geographic, economic, and sexual considerations.