



## Legislation Text

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**File #:** 21-0364, **Version:** 1

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**Agenda Item Name:**

FY 2020 - 2021 Revisions to the Non Bargaining Pay Plan

**Presenter:**

Heather Akpan, 337-6165

**Description:**

Request approval of the Fiscal Year 2020-2021 revisions to the Non Bargaining Pay Plan.

**Recommended Action:**

Approve the revisions to the Fiscal Year 2020-2021 Non Bargaining Pay Plan.

**Prior Board Motions:**

The addition of FTE's, classifications/reclassifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners.

**Fiscal Consideration:**

Funds exist in the FY2020-2021 Departmental Budgets.

**Background:**

The Human Resources Department prepares recommendations for adjustments and additions to pay plans.

The following are recommendations for Fiscal Year 2020-2021:

Revisions for the Non Bargaining Pay Plan:

Changes for (3) three classifications:

FROM: Position Title: Economic Development Coordinator; Exempt/Non-Exempt: Exempt; Pay Grade 22: Hourly Rate: \$33.3052 to \$50.2440; Annual Rate: \$67,194.82 to \$104,507.52

TO: Position Title: Economic Development Manager; Exempt/Non-Exempt: Exempt; Pay Grade 23: Hourly Rate: \$34.0175 to \$52.9068; Annual Rate: \$70,756.40 to \$110,046.14

FROM: Position Title: Medical Billing Supervisor; Exempt/Non-Exempt: Exempt; Pay Grade 14: Hourly Rate: \$21.1438 to \$32.8447; Annual Rate: \$43,979.10 to \$68,316.98

TO: Position Title: Medical Billing Supervisor; Exempt/Non-Exempt: Exempt; Pay Grade 16: Hourly Rate: 23.4447 to \$36.4186; Annual Rate: \$48,764.98 to \$75,750.69

FROM: Position Title: Medical Billing Specialist; Exempt/Non-Exempt: Non-Exempt; Pay Grade 9: Hourly Rate: \$16.3945 to \$24.5776; Annual Rate: \$34,100.56 to \$51,121.41

TO: Position Title: Medical Billing Specialist; Exempt/Non-Exempt: Non-Exempt; Pay Grade 11: Hourly Rate: 18.1092 to \$27.2517; Annual Rate: \$37,667.14 to \$56,683.54

Add (2) two new classifications:

Position Title: Building Services Coordinator; Exempt/Non-Exempt: Exempt; Pay Grade 17: Hourly Rate: \$24.6871 to \$38.3489; Annual Rate: \$51,349.17 to \$79,765.71

Position Title: Human Resources Analyst; Exempt/Non-Exempt: Exempt; Pay Grade 13: Hourly Rate: \$20.0796 to \$31.1918; Annual Rate: \$41,765.57 to \$64,878.94